



Q AJIS



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# Manuscript for publication in Academic Journal of Interdisciplinary Studies External



Chat



**Fulgent Danar** <fulgent.danar@gmail.com>  
to ajis, me, sveronikaagustinis

Sun, Jul 11, 2021, 11:04 AM

Meet

The Editor, Academic Journal of Interdisciplinary Studies  
e-mail: [ajis@richtmann.org](mailto:ajis@richtmann.org)  
website: <https://www.richtmann.org/journal/index.php/ajis>

Dear Editor of Academic Journal of Interdisciplinary Studies.

I, as a research assistant on behalf of all authors, wish to submit a manuscript for publication in Academic Journal of Interdisciplinary Studies. The manuscript is entitled "The Relationship between Servant Leadership and Work Engagement: an Organizational Justice as a Mediator". All authors confirm that this manuscript is original and it has not been published elsewhere and it has not also been submitted simultaneously for publication. Via this email, I attached the manuscript (File name: 2021\_Yustinus-Budi-Hermanto\_Manuscript-for-AJIS(Richtmann)). Thank you so much for your continuing interest and consideration for publication.

Yours Sincerely,  
Research assistant,  
Fulgent Danar

cc.  
Yustinus Budi Hermanto  
Universitas Katolik Darma Cendika



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**Yustinus Budi** <yustinus.budi@ukdc.ac.id>  
to ajis, veronika

Fri, Jul 16, 2021, 2:05 PM

Meet

The Editor, Academic Journal of Interdisciplinary Studies  
e-mail: [ajis@richtmann.org](mailto:ajis@richtmann.org)  
website: <https://www.richtmann.org/journal/index.php/ajis>

Dear Editor of Academic Journal of Interdisciplinary Studies.  
I wish to submit a manuscript for publication in the Academic Journal of Interdisciplinary Studies. The manuscript is entitled "The Relationship between Servant Leader Work Engagement: an Organizational Justice as a Mediator".  
All authors have confirmed that this manuscript is original and it has not been published elsewhere and it has not also been submitted simultaneously for publication el  
Via this email, I attached the manuscript (File name: 2021\_Yustinus-Budi-Hermanto\_Manuscript-for-AJIS(Richtmann)).  
Thank you so much for your continuing interest and consideration for publication.

Yours Sincerely,  
Main author,

Yustinus Budi Hermanto  
Universitas Katolik Darma Cendika,  
Jl. Dr. Ir. H. Soekarno 201, Surabaya 60117, East Java, Indonesia.  
E-mail: [yustinus.budi@ukdc.ac.id](mailto:yustinus.budi@ukdc.ac.id)

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One attachment • Scanned by Gmail



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## Paper Review Results

External Inbox x



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**Academic Journal of Interdisciplinary Studies** <ajis@richtmann.org>  
to me

Wed, Sep 15, 2021, 8:17 PM

Meet

Dear Yustinus Budi Hermanto,

Kindly find attached the Result of Review for your paper entitled:

***"The Relationship between Servant Leadership and Work Engagement: an Organizational Justice as a Mediator"***

submitted to the **Academic Journal of Interdisciplinary Studies**.

Your paper is accepted for publication in AJIS Vol. 11 No. 1 January 2022 edition **with minor revision required**.

We would kindly like to remind you to respect the deadline set in the review for the revision of your paper.

Since your paper is accepted for publication with minor revision required, you may also proceed with payment procedures; please let us know the date of the payment when available. Attached you can find the details of the bank account if you choose the bank for the payment. On the link below you can complete the payment through PAYPAL by credit or debit cards:

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### PAPER REVIEW FORM

Referee : -

First author : Yustinus Budi Hermanto

Title : **The Relationship between Servant Leadership and Work Engagement: an Organizational Justice as a Mediator**

*Note: The name of referee will be deleted when this report is sent back to the author(s).*

### Comments About Paper:

Aspects of the paper	Questions	Need revision?
Abstract	<ul style="list-style-type: none"> <li>The aim and scope of the paper are clearly stated in the abstract.</li> </ul>	No
Introduction	<ul style="list-style-type: none"> <li>The introduction provides relevant background information and the main issue is contextualized clearly.</li> <li>The scope, context, and significance of the research have been conducted by summarizing current understanding and background information about the topic, stating the purpose of the work. It is explained briefly the methodological approach used to examine the research problem, highlighting the potential outcomes of the study that can reveal.</li> </ul>	No
Review of literature and Theoretical framework	<ul style="list-style-type: none"> <li>The review of the existing literature covers all relevant aspects of the study and the problem is established clearly in the literature review.</li> </ul>	No
Research design and methods	<ul style="list-style-type: none"> <li>The methodology is clear and supported by literature. The method used is appropriate to the objective of the study and it is reliable for the interpretation of results and findings.</li> </ul>	No
Data collection	<ul style="list-style-type: none"> <li>The Instrument used for data collection in this research is appropriate for the study.</li> </ul>	No
Discussion, Findings And interpretation	<ul style="list-style-type: none"> <li>Results and findings are interpreted in the light of the literature, the terms used are clear for the general audience and readers.</li> <li>The language of the paper is simple, cohesive and free from jargons.</li> </ul>	No

<b>References</b>	• The literature is based on various studies and integrated within the body of the paper.	No
<b>Paper Guidelines</b>	• The paper is written according to the paper guidelines.	No

**The paper is well written, I appreciate the methodology and data analysis. I think the paper will be a good value for the scientific community.**

**The paper needs revision for typeset and grammatical errors. Pay attention to punctuation as well. See for example in the abstract** This study aimed to **verify** (verify is the correct word)

**Include the tables into the text.**

Based on the above comments I recommend this paper for publication after corrections.

### RECOMMENDATION

Publish as it is.	
Publish with the minor revision noted above.	√
Publish with major revision noted above	
Reject (*)	

(\*) The reasons for the paper rejection must be clearly stated.

### What should you do? (If your paper was not rejected)

- ✓ Revise the paper according to the reviewer's comments (if applicable)
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- ✓ **Vol. 11, No. 1, January 2022**, if you meet the above requirements by **30.10.2021**
- ✓ You may also ask to postpone the publication of the paper, if you need more time for revision or payment.

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## **Academic Journal of Interdisciplinary Studies**

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