

**LAMPIRAN**

Coding Angket Motivasi Berprestasi

Subyek	Usia	J.K	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	total
1	19	L	3	4	4	4	3	4	2	3	1	4	2	3	4	4	4	3	52
2	19	L	4	3	3	1	3	4	2	2	3	4	3	3	4	4	4	4	51
3	20	P	1	4	4	1	2	1	2	3	2	1	4	4	1	1	1	3	35
4	20	L	4	4	4	4	4	4	3	4	4	4	3	3	3	2	3	1	54
5	20	L	3	2	3	4	1	4	4	4	4	4	4	4	4	4	4	3	56
6	20	P	4	3	3	4	3	4	3	4	4	3	4	4	4	2	3	2	54
7	20	L	4	2	3	2	2	4	1	4	4	4	4	2	3	4	4	3	50
8	21	P	2	3	3	3	3	3	2	3	3	3	4	4	3	3	3	3	48
9	21	P	3	3	3	3	2	3	2	3	3	3	3	3	3	2	3	3	45
10	21	L	4	3	3	3	3	3	3	3	3	4	4	3	3	3	3	3	51
11	21	P	4	4	4	4	3	4	3	4	2	3	1	4	4	4	4	3	55
12	22	P	3	3	3	3	2	3	1	3	3	3	3	3	3	3	3	3	45
13	22	P	1	2	2	2	1	2	1	2	2	3	3	3	3	2	2	3	34
14	22	L	2	3	3	3	2	3	2	3	4	4	4	3	3	3	3	3	48
15	22	L	2	3	3	3	3	3	1	2	3	3	2	3	3	3	3	3	43
16	22	P	3	4	4	4	2	4	1	4	4	4	4	4	2	3	1	3	51
17	23	P	2	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	46
18	23	P	4	4	4	4	3	4	3	3	3	4	4	4	2	3	2	4	55
19	23	P	4	3	3	3	3	3	2	3	3	2	3	4	4	3	3	3	49
20	24	L	4	3	3	3	3	3	1	3	3	4	4	4	4	3	3	2	50
21	24	L	3	2	2	2	2	2	4	2	2	2	3	3	2	4	4	3	42
22	24	P	4	4	4	4	3	4	2	4	2	3	1	4	4	3	3	4	53
23	24	L	4	4	4	4	4	4	1	4	4	4	4	4	4	3	3	3	58
24	25	P	2	2	2	2	3	1	2	3	1	2	2	2	2	2	2	3	33
25	25	L	3	4	4	4	3	4	3	4	4	4	2	3	4	4	4	4	58
26	25	L	4	4	4	4	2	4	1	4	4	4	4	4	4	4	4	4	59
27	25	L	4	3	3	3	1	3	1	3	3	3	3	3	3	3	3	4	46
28	25	P	4	3	3	3	1	3	3	3	3	3	3	3	3	3	3	4	48
29	26	L	4	4	4	4	4	4	4	4	2	3	1	4	4	4	4	1	55
30	26	L	2	3	3	4	4	4	4	4	4	3	3	3	3	3	3	4	54
31	26	L	3	4	4	2	3	2	2	3	2	4	4	4	4	4	4	3	52
32	26	P	4	3	3	3	1	3	1	3	3	3	3	3	3	3	3	3	45

33	26	P	4	3	3	3	2	3	1	3	3	3	3	3	3	3	3	3	46
34	26	P	4	3	2	3	2	3	2	3	3	3	3	3	3	3	3	2	45
35	27	P	4	3	4	4	3	3	2	3	1	3	3	3	3	2	3	1	45
36	27	P	2	3	4	4	3	3	4	4	4	3	3	3	3	4	4	3	54
37	27	P	3	3	3	3	3	3	1	3	3	3	3	3	2	3	3	3	45
38	28	P	3	3	3	3	4	3	2	3	3	3	3	3	3	3	3	2	47
39	28	L	4	4	2	3	2	4	2	4	4	4	4	4	4	4	4	4	57
40	28	P	1	1	1	1	4	1	3	1	1	1	1	3	3	1	1	3	27
41	29	P	3	4	4	4	2	4	2	3	2	3	2	2	3	4	4	3	49
42	29	P	2	2	4	4	1	2	4	4	4	2	2	4	4	2	2	2	45
43	29	P	4	3	3	3	4	3	2	3	2	3	3	4	4	3	3	3	50
44	29	P	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	1	46
45	30	P	3	3	3	3	4	3	1	3	3	3	3	3	3	3	3	4	48
46	30	P	3	3	3	3	2	3	2	3	3	3	3	3	3	3	3	4	47
47	30	P	3	4	4	3	4	4	4	3	2	3	3	3	3	3	3	1	50
48	30	L	3	4	4	4	3	4	1	4	4	4	4	4	4	4	4	3	58
49	30	P	3	2	2	2	3	2	1	2	2	2	2	2	2	2	2	1	32
50	30	P	4	4	4	4	4	4	1	4	4	4	4	4	4	4	4	4	61
51	31	P	3	4	4	4	4	4	2	4	4	4	4	4	4	4	4	3	60
52	31	L	1	2	3	2	2	1	2	1	2	3	1	1	1	1	1	1	25
53	32	L	3	4	4	4	3	4	1	4	4	4	4	4	4	4	4	3	58
54	32	P	3	3	3	3	2	3	2	3	3	3	3	3	3	3	3	3	46
55	32	P	2	2	3	3	3	2	2	3	2	2	2	2	2	4	4	3	41
56	32	L	2	3	3	3	2	3	2	3	4	4	4	3	3	3	3	4	49
57	32	L	4	3	3	3	3	3	1	3	2	3	2	2	3	3	3	3	44
58	33	L	3	2	2	2	1	2	2	2	2	2	2	4	4	2	2	1	35
59	34	P	3	4	4	4	3	4	2	3	1	4	4	4	4	4	4	3	55
60	34	L	3	4	4	4	3	4	4	4	4	4	4	3	3	4	4	3	59
61	35	P	3	2	2	2	1	2	2	3	2	2	2	3	3	2	2	3	36
62	35	L	3	4	4	4	3	4	3	4	2	3	1	4	4	4	4	4	55
63	35	L	3	3	3	3	3	3	2	3	4	4	4	3	3	3	3	3	50
64	35	L	3	2	3	1	2	4	2	4	2	3	2	4	4	4	4	4	48
65	35	P	3	4	4	4	3	3	2	3	3	3	3	3	3	3	3	2	49
66	35	L	2	3	3	3	2	3	1	3	3	3	3	3	3	3	3	3	44

67	35	L	1	3	3	1	1	4	4	4	1	1	1	1	1	2	3	2	33
68	36	L	4	3	3	3	3	3	4	4	2	3	2	3	2	3	1	3	46
69	36	L	4	2	3	4	3	4	4	4	4	4	4	4	4	4	4	3	59
70	37	P	3	4	4	4	3	4	3	3	4	4	4	4	2	3	2	1	52
71	37	P	3	4	4	4	4	2	3	3	4	4	4	4	4	4	4	4	59
72	37	L	2	3	3	4	3	2	3	2	4	4	4	4	4	4	4	4	54
73	37	P	4	4	4	4	3	4	2	3	4	4	4	4	4	4	4	3	59
74	37	P	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	48
75	38	L	2	3	3	3	2	3	1	3	3	3	3	3	3	3	3	3	44
76	39	P	3	3	3	3	2	3	2	3	3	3	3	3	3	2	3	3	45
77	39	P	4	3	2	3	2	3	1	3	3	3	3	3	3	4	4	3	47
78	40	L	4	2	4	4	2	3	3	2	2	2	2	2	2	4	4	3	45
79	40	P	3	3	4	4	4	2	3	3	3	3	3	3	3	3	3	4	51
80	41	L	4	2	3	3	4	4	4	1	4	4	4	2	3	3	3	4	52
81	41	P	2	4	4	4	2	4	2	4	3	3	4	4	4	4	4	3	55
82	41	P	3	4	4	3	3	3	3	2	4	4	4	4	4	4	4	3	56
83	43	P	3	3	3	2	2	3	3	2	2	3	2	3	3	2	2	4	42
84	43	P	4	4	4	4	3	4	3	4	4	4	4	4	3	3	4	3	59
85	44	L	2	3	3	3	3	3	2	3	2	3	3	3	3	3	3	3	45
86	44	P	3	3	2	3	3	3	3	3	4	4	3	3	3	3	3	4	50
87	46	P	4	2	4	4	3	2	1	2	4	4	2	2	2	2	2	2	42
88	47	P	4	4	3	3	3	4	4	4	2	3	1	4	4	4	4	4	55
89	47	P	4	4	4	4	4	4	1	4	4	4	4	4	4	4	4	3	60
90	47	L	1	3	3	1	3	1	1	1	1	1	1	3	3	1	1	2	27
91	50	P	3	3	3	4	2	3	3	4	4	4	4	4	4	4	4	3	56
92	50	P	2	3	3	2	3	3	3	3	1	2	2	2	2	2	2	3	38
93	50	P	3	4	4	4	1	3	2	3	3	3	2	3	4	4	3	1	47
94	50	P	3	2	3	4	1	2	3	3	1	4	3	3	4	4	4	2	46
95	50	P	1	4	4	2	3	4	4	4	4	2	3	3	2	2	2	2	46
96	50	L	3	4	4	4	3	4	1	4	4	4	4	4	4	4	4	3	58
97	52	P	3	2	3	2	1	3	2	3	3	3	4	4	3	3	3	2	44
98	53	P	3	2	3	3	4	3	4	3	3	3	3	3	4	4	3	2	50
99	53	P	3	4	4	4	3	4	2	3	2	4	4	4	4	4	4	3	56
100	54	P	3	3	3	3	4	3	2	3	3	3	3	3	3	3	3	3	48







Coding Aitem Sahih Motivasi Berprestasi

Subyek	Usia	J.Kelamin	1	2	3	4	6	8	9	10	11	12	13	14	15	total
1	19	L	3	4	4	4	4	3	1	4	2	3	4	4	4	44
2	19	L	4	3	3	1	4	2	3	4	3	3	4	4	4	42
3	20	P	1	4	4	1	1	3	2	1	4	4	1	1	1	28
4	20	L	4	4	4	4	4	4	4	4	3	3	3	2	3	46
5	20	L	3	2	3	4	4	4	4	4	4	4	4	4	4	48
6	20	P	4	3	3	4	4	4	4	3	4	4	4	2	3	46
7	20	L	4	2	3	2	4	4	4	4	4	2	3	4	4	44
8	21	P	2	3	3	3	3	3	3	3	4	4	3	3	3	40
9	21	P	3	3	3	3	3	3	3	3	3	3	3	2	3	38
10	21	L	4	3	3	3	3	3	3	4	4	3	3	3	3	42
11	21	P	4	4	4	4	4	4	2	3	1	4	4	4	4	46
12	22	P	3	3	3	3	3	3	3	3	3	3	3	3	3	39
13	22	P	1	2	2	2	2	2	2	3	3	3	3	2	2	29
14	22	L	2	3	3	3	3	3	4	4	4	3	3	3	3	41
15	22	L	2	3	3	3	3	2	3	3	2	3	3	3	3	36
16	22	P	3	4	4	4	4	4	4	4	4	4	2	3	1	45
17	23	P	2	3	3	3	3	3	3	3	3	3	3	3	3	38
18	23	P	4	4	4	4	4	3	3	4	4	4	2	3	2	45
19	23	P	4	3	3	3	3	3	3	2	3	4	4	3	3	41
20	24	L	4	3	3	3	3	3	3	4	4	4	4	3	3	44
21	24	L	3	2	2	2	2	2	2	2	3	3	2	4	4	33
22	24	P	4	4	4	4	4	4	2	3	1	4	4	3	3	44
23	24	L	4	4	4	4	4	4	4	4	4	4	4	3	3	50
24	25	P	2	2	2	2	1	3	1	2	2	2	2	2	2	25
25	25	L	3	4	4	4	4	4	4	4	2	3	4	4	4	48
26	25	L	4	4	4	4	4	4	4	4	4	4	4	4	4	52
27	25	L	4	3	3	3	3	3	3	3	3	3	3	3	3	40
28	25	P	4	3	3	3	3	3	3	3	3	3	3	3	3	40
29	26	L	4	4	4	4	4	4	2	3	1	4	4	4	4	46
30	26	L	2	3	3	4	4	4	4	3	3	3	3	3	3	42
31	26	L	3	4	4	2	2	3	2	4	4	4	4	4	4	44
32	26	P	4	3	3	3	3	3	3	3	3	3	3	3	3	40



33	26	P	4	3	3	3	3	3	3	3	3	3	3	3	3	40
34	26	P	4	3	2	3	3	3	3	3	3	3	3	3	3	39
35	27	P	4	3	4	4	3	3	1	3	3	3	3	2	3	39
36	27	P	2	3	4	4	3	4	4	3	3	3	3	4	4	44
37	27	P	3	3	3	3	3	3	3	3	3	3	2	3	3	38
38	28	P	3	3	3	3	3	3	3	3	3	3	3	3	3	39
39	28	L	4	4	2	3	4	4	4	4	4	4	4	4	4	49
40	28	P	1	1	1	1	1	1	1	1	1	1	3	3	1	17
41	29	P	3	4	4	4	4	3	2	3	2	2	3	4	4	42
42	29	P	2	2	4	4	2	4	4	2	2	4	4	2	2	38
43	29	P	4	3	3	3	3	3	2	3	3	4	4	3	3	41
44	29	P	3	3	3	3	3	3	3	3	3	3	3	3	3	39
45	30	P	3	3	3	3	3	3	3	3	3	3	3	3	3	39
46	30	P	3	3	3	3	3	3	3	3	3	3	3	3	3	39
47	30	P	3	4	4	3	4	3	2	3	3	3	3	3	3	41
48	30	L	3	4	4	4	4	4	4	4	4	4	4	4	4	51
49	30	P	3	2	2	2	2	2	2	2	2	2	2	2	2	27
50	30	P	4	4	4	4	4	4	4	4	4	4	4	4	4	52
51	31	P	3	4	4	4	4	4	4	4	4	4	4	4	4	51
52	31	L	1	2	3	2	1	1	2	3	1	1	1	1	1	20
53	32	L	3	4	4	4	4	4	4	4	4	4	4	4	4	51
54	32	P	3	3	3	3	3	3	3	3	3	3	3	3	3	39
55	32	P	2	2	3	3	2	3	2	2	2	2	2	4	4	33
56	32	L	2	3	3	3	3	3	4	4	4	3	3	3	3	41
57	32	L	4	3	3	3	3	3	2	3	2	2	3	3	3	37
58	33	L	3	2	2	2	2	2	2	2	2	4	4	2	2	31
59	34	P	3	4	4	4	4	3	1	4	4	4	4	4	4	47
60	34	L	3	4	4	4	4	4	4	4	4	3	3	4	4	49
61	35	P	3	2	2	2	2	3	2	2	2	3	3	2	2	30
62	35	L	3	4	4	4	4	4	2	3	1	4	4	4	4	45
63	35	L	3	3	3	3	3	3	4	4	4	3	3	3	3	42
64	35	L	3	2	3	1	4	4	2	3	2	4	4	4	4	40
65	35	P	3	4	4	4	3	3	3	3	3	3	3	3	3	42
66	35	L	2	3	3	3	3	3	3	3	3	3	3	3	3	38

67	35	L	1	3	3	1	4	4	1	1	1	1	1	2	3	26
68	36	L	4	3	3	3	3	4	2	3	2	3	2	3	1	36
69	36	L	4	2	3	4	4	4	4	4	4	4	4	4	4	49
70	37	P	3	4	4	4	4	3	4	4	4	4	2	3	2	45
71	37	P	3	4	4	4	2	3	4	4	4	4	4	4	4	48
72	37	L	2	3	3	4	2	2	4	4	4	4	4	4	4	44
73	37	P	4	4	4	4	4	3	4	4	4	4	4	4	4	51
74	37	P	4	3	3	3	3	3	3	3	3	3	3	3	3	40
75	38	L	2	3	3	3	3	3	3	3	3	3	3	3	3	38
76	39	P	3	3	3	3	3	3	3	3	3	3	3	2	3	38
77	39	P	4	3	2	3	3	3	3	3	3	3	3	4	4	41
78	40	L	4	2	4	4	3	2	2	2	2	2	2	4	4	37
79	40	P	3	3	4	4	2	3	3	3	3	3	3	3	3	40
80	41	L	4	2	3	3	4	1	4	4	4	2	3	3	3	40
81	41	P	2	4	4	4	4	4	3	3	4	4	4	4	4	48
82	41	P	3	4	4	3	3	2	4	4	4	4	4	4	4	47
83	43	P	3	3	3	2	3	2	2	3	2	3	3	2	2	33
84	43	P	4	4	4	4	4	4	4	4	4	4	3	3	4	50
85	44	L	2	3	3	3	3	3	2	3	3	3	3	3	3	37
86	44	P	3	3	2	3	3	3	4	4	3	3	3	3	3	40
87	46	P	4	2	4	4	2	2	4	4	2	2	2	2	2	36
88	47	P	4	4	3	3	4	4	2	3	1	4	4	4	4	44
89	47	P	4	4	4	4	4	4	4	4	4	4	4	4	4	52
90	47	L	1	3	3	1	1	1	1	1	1	3	3	1	1	21
91	50	P	3	3	3	4	3	4	4	4	4	4	4	4	4	48
92	50	P	2	3	3	2	3	3	1	2	2	2	2	2	2	29
93	50	P	3	4	4	4	3	3	3	3	2	3	4	4	3	43
94	50	P	3	2	3	4	2	3	1	4	3	3	4	4	4	40
95	50	P	1	4	4	2	4	4	4	2	3	3	2	2	2	37
96	50	L	3	4	4	4	4	4	4	4	4	4	4	4	4	51
97	52	P	3	2	3	2	3	3	3	3	4	4	3	3	3	39
98	53	P	3	2	3	3	3	3	3	3	3	3	4	4	3	40
99	53	P	3	4	4	4	4	3	2	4	4	4	4	4	4	48
100	54	P	3	3	3	3	3	3	3	3	3	3	3	3	3	39

Coding Aitem Sahih Persepsi Karyawan Terhadap Kompensasi

Subyek	Usia	J.K	1	2	3	5	6	7	8	9	10	11	12	13	15	16	18	19	20	24	25	26	27	29	30	31	32	33	35	36	total
1	19	L	2	2	2	3	3	3	3	3	3	2	2	2	3	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	76
2	19	L	3	4	3	3	3	3	3	3	3	3	4	3	3	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	81
3	20	P	3	3	3	2	2	2	2	2	2	3	3	3	3	2	2	3	3	4	2	2	2	2	2	2	2	2	2	68	
4	20	L	3	2	3	3	3	3	3	3	3	3	2	3	3	2	3	2	2	3	3	3	3	3	3	3	3	3	3	79	
5	20	L	3	3	3	3	3	3	3	3	3	3	3	3	1	4	1	4	4	4	2	3	3	3	3	3	3	3	3	83	
6	20	P	1	1	1	1	1	1	1	1	3	2	2	1	1	1	1	1	1	1	2	1	1	1	1	1	1	1	1	33	
7	20	L	2	2	2	2	2	2	2	2	3	3	3	2	2	2	2	2	3	3	3	2	2	2	2	2	2	2	2	62	
8	21	P	2	2	2	2	2	2	2	2	3	2	3	2	2	2	2	2	3	2	1	2	2	2	2	2	2	2	2	58	
9	21	P	2	2	2	2	2	2	2	2	1	4	1	2	2	2	2	2	2	3	3	2	2	2	2	2	2	2	2	58	
10	21	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	84	
11	21	P	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	82	
12	22	P	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	82	
13	22	P	1	2	2	1	1	1	1	1	1	1	2	2	3	2	2	2	3	2	3	1	1	1	1	1	1	1	1	42	
14	22	L	2	3	4	2	2	2	2	2	2	2	3	4	3	3	3	3	3	3	3	2	2	2	2	2	2	2	2	69	
15	22	L	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	2	2	3	3	3	3	3	3	3	3	3	3	81	
16	22	P	2	3	2	2	2	2	2	2	2	2	3	2	1	4	1	4	4	4	2	2	2	2	2	2	2	2	2	64	
17	23	P	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	84	
18	23	P	1	1	1	2	2	1	1	1	1	1	1	1	2	2	2	2	3	2	2	1	1	1	1	1	1	3	3	42	
19	23	P	2	2	2	4	3	2	2	2	2	2	2	2	3	2	3	2	2	2	3	2	2	2	2	2	2	2	4	64	
20	24	L	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3	4	2	82	
21	24	L	4	4	4	2	3	4	4	4	4	4	4	4	3	2	2	2	2	2	3	4	4	2	2	2	4	3	3	88	
22	24	P	4	4	4	4	4	4	4	4	4	4	4	4	1	4	2	2	4	4	4	4	4	3	4	2	2	2	2	96	
23	24	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	4	4	2	105	
24	25	P	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	4	1	1	3	2	3	3	3	4	45	
25	25	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	3	2	3	3	105	
26	25	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	3	107	
27	25	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	84	
28	25	P	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	4	2	59	
29	26	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	4	2	59	
30	26	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	3	4	60	
31	26	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	83	
32	26	P	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	3	4	1	1	1	3	3	3	4	43	

33	26	P	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	4	2	2	2	60		
34	26	P	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	2	2	3	3	3	83	
35	27	P	1	1	1	2	2	2	1	1	1	1	1	3	3	2	3	2	2	2	3	1	1	1	3	3	4	1	1	1	50
36	27	P	3	2	2	3	4	3	3	3	3	3	2	1	1	4	1	4	4	4	3	3	3	3	2	3	3	3	3	79	
37	27	P	3	3	4	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	1	3	3	3	4	3	2	3	3	84	
38	28	P	4	3	3	3	2	3	4	4	4	4	4	3	3	3	2	3	2	2	2	4	4	4	4	4	4	4	4	94	
39	28	L	4	3	2	4	4	4	4	4	4	4	3	2	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	105	
40	28	P	1	1	1	1	1	1	1	1	1	1	3	2	1	1	1	1	1	3	1	1	1	1	1	1	1	1	1	33	
41	29	P	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	84	
42	29	P	4	4	4	4	4	4	4	4	4	4	3	2	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	109	
43	29	P	2	2	2	2	2	2	2	2	2	2	1	4	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	58	
44	29	P	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	56	
45	30	P	2	2	2	2	3	4	3	2	2	2	2	2	3	2	2	3	3	2	2	2	2	2	2	2	2	2	2	63	
46	30	P	2	2	2	2	3	3	3	2	3	2	2	2	3	2	2	3	3	3	2	2	2	2	2	2	2	2	2	64	
47	30	P	2	2	2	2	3	2	2	2	2	2	2	2	3	2	2	3	3	3	2	2	2	2	2	2	2	2	2	61	
48	30	L	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	84	
49	30	P	2	2	2	2	2	2	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	59	
50	30	P	4	4	4	4	4	4	3	2	3	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	107	
51	31	P	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	84	
52	31	L	1	2	2	1	1	1	1	1	1	1	2	2	1	1	1	1	1	1	2	3	1	1	1	1	1	1	1	35	
53	32	L	3	3	4	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	86	
54	32	P	4	3	3	4	4	4	4	4	4	4	3	3	4	4	2	2	4	4	3	4	4	4	4	4	4	4	103		
55	32	P	1	3	2	1	1	1	1	1	1	1	3	2	2	2	2	2	2	2	1	1	1	1	1	1	1	1	40		
56	32	L	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3	3	82		
57	32	L	3	3	3	3	3	2	2	2	3	3	3	3	2	3	2	3	3	3	2	3	3	3	3	3	3	3	78		
58	33	L	1	1	2	2	1	3	4	3	1	1	1	2	4	1	4	1	3	3	3	1	1	1	1	1	1	1	50		
59	34	P	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	84		
60	34	L	3	3	3	3	3	3	2	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	82		
61	35	P	1	1	3	3	1	1	1	1	1	1	3	3	3	1	3	1	1	2	4	1	1	1	1	1	1	1	44		
62	35	L	3	2	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	81		
63	35	L	3	3	4	3	3	3	3	3	3	1	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	84		
64	35	L	4	3	3	4	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	108		
65	35	P	2	3	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	57		
66	35	L	2	2	2	2	2	2	3	4	3	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	61		



## Putaran I

## Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

R E L I A B I L I T Y   A N A L Y S I S   -   S C A L E   ( A L P H A )

## Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
PK1	94.7500	389.2803	.9488	.9614
PK2	94.7600	396.9721	.8143	.9623
PK3	94.7500	397.6439	.7840	.9624
PK4	94.6700	416.5264	.2365	.9653
PK5	94.7600	398.1034	.8040	.9624
PK6	94.7200	395.1127	.8444	.9621
PK7	94.7200	395.2137	.8535	.9620
PK8	94.7000	393.2020	.8599	.9619
PK9	94.7400	394.3358	.8285	.9621
PK10	94.7100	395.2181	.8098	.9622
PK11	94.7100	391.0565	.9078	.9616
PK12	94.7600	401.9216	.6725	.9631
PK13	94.7500	403.3813	.6195	.9633
PK14	94.7600	414.6893	.2697	.9653
PK15	94.8000	404.2828	.6030	.9634
PK16	94.7400	398.8004	.7399	.9627
PK17	94.6700	421.7789	.0633	.9665
PK18	94.9200	405.5289	.5741	.9636
PK19	94.9000	401.1818	.6793	.9630
PK20	94.6700	402.1223	.6666	.9631
PK21	94.7100	415.0161	.2782	.9651
PK22	94.7000	417.1616	.1846	.9659
PK23	94.7100	417.3797	.2185	.9653
PK24	94.6300	403.4678	.6700	.9631
PK25	94.6300	413.9526	.3351	.9647
PK26	94.7400	391.3055	.9163	.9616
PK27	94.7500	389.0783	.9546	.9613
PK28	94.7100	421.2989	.0779	.9664
PK29	94.7700	392.0981	.9105	.9617
PK30	94.7200	393.0319	.8826	.9618
PK31	94.7600	395.3560	.8517	.9621
PK32	94.7200	396.0824	.7929	.9624
PK33	94.6900	396.2161	.7966	.9623
PK34	94.7000	422.8586	.0419	.9663
PK35	94.7200	398.1430	.7534	.9626
PK36	94.7800	394.9208	.8254	.9622

## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Reliability Coefficients

N of Cases = 100.0

N of Items = 36

Alpha = .9642

## Putaran II

### Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

#### RELIABILITY ANALYSIS - SCALE (ALPHA)

##### Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
PK1	72.8600	345.8994	.9694	.9785
PK2	72.8700	353.4880	.8255	.9793
PK3	72.8600	354.3640	.7871	.9795
PK5	72.8700	354.6193	.8134	.9794
PK6	72.8300	351.5567	.8610	.9791
PK7	72.8300	351.6173	.8715	.9790
PK8	72.8100	349.5090	.8834	.9790
PK9	72.8500	350.4116	.8570	.9791
PK10	72.8200	351.6238	.8267	.9793
PK11	72.8200	347.7248	.9238	.9787
PK12	72.8700	358.8213	.6618	.9801
PK13	72.8600	359.7580	.6232	.9803
PK15	72.9100	361.0120	.5935	.9804
PK16	72.8500	354.9167	.7602	.9796
PK18	73.0300	362.3728	.5584	.9806
PK19	73.0100	357.5454	.6874	.9800
PK20	72.7800	358.1935	.6827	.9800
PK24	72.7400	359.9317	.6710	.9801
PK25	72.7400	369.8307	.3360	.9816
PK26	72.8500	347.9672	.9324	.9787
PK27	72.8600	345.7378	.9743	.9784
PK29	72.8800	348.4097	.9364	.9787
PK30	72.8300	349.4759	.9026	.9789
PK31	72.8700	351.8516	.8664	.9791
PK32	72.8300	352.7284	.8010	.9794
PK33	72.8000	352.8889	.8037	.9794
PK35	72.8300	354.2637	.7746	.9796
PK36	72.8900	350.8262	.8587	.9791

##### Reliability Coefficients

N of Cases = 100.0

N of Items = 28

Alpha = .9802



## Putaran I

### Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

#### RELIABILITY ANALYSIS - SCALE (ALPHA)

##### Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
MB1	45.5100	53.4039	.4458	.8582
MB2	45.4100	53.2342	.5617	.8531
MB3	45.2800	54.2844	.5214	.8553
MB4	45.3900	50.7858	.6767	.8467
MB5	45.8700	55.8718	.2452	.8680
MB6	45.4000	51.0101	.6941	.8463
MB7	46.2700	58.6233	.0216	.8813
MB8	45.4200	53.0743	.5695	.8527
MB9	45.6300	51.7910	.5175	.8548
MB10	45.3600	51.2630	.7169	.8459
MB11	45.5500	52.6540	.4628	.8577
MB12	45.3000	53.6465	.5538	.8537
MB13	45.3600	52.9398	.5703	.8526
MB14	45.4100	50.9514	.7037	.8459
MB15	45.4200	51.2764	.6558	.8480
MB16	45.6700	56.1425	.2362	.8680

##### Reliability Coefficients

N of Cases = 100.0

N of Items = 16

Alpha = .8637

## Putaran II

### Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

#### RELIABILITY ANALYSIS - SCALE (ALPHA)

##### Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
MB1	37.6700	44.6072	.4645	.8939
MB2	37.5700	44.6112	.5689	.8885
MB3	37.4400	45.5822	.5287	.8904
MB4	37.5500	42.3106	.6888	.8826
MB6	37.5600	42.6731	.6914	.8826
MB8	37.5800	44.4481	.5784	.8881
MB9	37.7900	43.2383	.5257	.8916
MB10	37.5200	42.6562	.7407	.8806
MB11	37.7100	43.7433	.4950	.8931
MB12	37.4600	44.9580	.5649	.8888
MB13	37.5200	44.2925	.5822	.8879
MB14	37.5700	42.6516	.6978	.8823
MB15	37.5800	42.9127	.6531	.8844

##### Reliability Coefficients

N of Cases = 100.0

N of Items = 13

Alpha = .8951

## Explore

## Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Persepsi Kompensasi	100	100.0%	0	.0%	100	100.0%
Motivasi Berprestasi	100	100.0%	0	.0%	100	100.0%

## Tests of Normality

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Persepsi Kompensasi	.130	100	.000	.958	100	.003
Motivasi Berprestasi	.142	100	.000	.935	100	.000

a. Lilliefors Significance Correction

## Linieritas

## Means

## Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Motivasi Berprestasi *	100	100.0%	0	.0%	100	100.0%
Persepsi Kompensasi						

## ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Motivasi Berprestasi * Persepsi Kompensasi	Between Groups	(Combined)	3411.642	46	74.166	2.416	.001
		Linearity	1985.734	1	1985.734	64.688	.000
		Deviation from Linearity	1425.909	45	31.687	1.032	.453
	Within Groups	1626.948	53	30.697			
Total			5038.590	99			

## Measures of Association

	R	R Squared	Eta	Eta Squared
Motivasi Berprestasi * Persepsi Kompensasi	.628	.394	.823	.677

## Nonparametric Correlations

### Correlations

			Persepsi Kompensasi	Motivasi Berprestasi
Kendall's tau_b	Persepsi Kompensasi	Correlation Coefficient	1.000	.402**
		Sig. (2-tailed)	.	.000
		N	100	100
	Motivasi Berprestasi	Correlation Coefficient	.402**	1.000
		Sig. (2-tailed)	.000	.
		N	100	100

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## Crosstabs

### Kategori Motivasi berprestasi \* Kategori Persepsi Kompensasi Crosstabulation

			Kategori Persepsi Kompensasi					Total
			Sangat negatif	negatif	Cukup	positif	Sangat positif	
Kategori Motivasi berprestasi	Sangat rendah	Count	2					2
		% of Total	2.0%					2.0%
	Rendah	Count	1	3	1			5
		% of Total	1.0%	3.0%	1.0%			5.0%
	Cukup	Count	3	3	1	3		10
		% of Total	3.0%	3.0%	1.0%	3.0%		10.0%
	Tinggi	Count			1			1
		% of Total			1.0%			1.0%
	Sangat tinggi	Count	3	14	13	34	18	82
		% of Total	3.0%	14.0%	13.0%	34.0%	18.0%	82.0%
Total		Count	9	20	16	37	18	100
		% of Total	9.0%	20.0%	16.0%	37.0%	18.0%	100.0%

## Crosstabs

Kategori usia \* Kategori Motivasi berprestasi Crosstabulation

			Kategori Motivasi berprestasi					Total
			Sangat rendah	Rendah	Cukup	Tinggi	Sangat tinggi	
Kategori usia	19 - 24 tahun	Count	0	1	3	1	18	23
		% of Total	.0%	1.0%	3.0%	1.0%	18.0%	23.0%
	25 - 30 tahun	Count	1	2	0	0	24	27
		% of Total	1.0%	2.0%	.0%	.0%	24.0%	27.0%
	31 - 36 tahun	Count	1	1	4	0	13	19
		% of Total	1.0%	1.0%	4.0%	.0%	13.0%	19.0%
	37 - 42 tahun	Count	0	0	0	0	13	13
		% of Total	.0%	.0%	.0%	.0%	13.0%	13.0%
	43 - 48 tahun	Count	0	1	2	0	5	8
		% of Total	.0%	1.0%	2.0%	.0%	5.0%	8.0%
	49 - 54 tahun	Count	0	0	1	0	9	10
		% of Total	.0%	.0%	1.0%	.0%	9.0%	10.0%
Total		Count	2	5	10	1	82	100
		% of Total	2.0%	5.0%	10.0%	1.0%	82.0%	100.0%

Kategori usia \* Kategori Persepsi Kompensasi Crosstabulation

			Kategori Persepsi Kompensasi					Total
			Sangat negatif	negatif	Cukup	positif	Sangat positif	
Kategori usia	19 - 24 tahun	Count	3	2	6	10	2	23
		% of Total	3.0%	2.0%	6.0%	10.0%	2.0%	23.0%
	25 - 30 tahun	Count	2	10	2	8	5	27
		% of Total	2.0%	10.0%	2.0%	8.0%	5.0%	27.0%
	31 - 36 tahun	Count	3	5	1	8	2	19
		% of Total	3.0%	5.0%	1.0%	8.0%	2.0%	19.0%
	37 - 42 tahun	Count		1	5	3	4	13
		% of Total		1.0%	5.0%	3.0%	4.0%	13.0%
	43 - 48 tahun	Count	1	1		4	2	8
		% of Total	1.0%	1.0%		4.0%	2.0%	8.0%
	49 - 54 tahun	Count		1	2	4	3	10
		% of Total		1.0%	2.0%	4.0%	3.0%	10.0%
Total		Count	9	20	16	37	18	100
		% of Total	9.0%	20.0%	16.0%	37.0%	18.0%	100.0%

Jenis kelamin \* Kategori Motivasi berprestasi Crosstabulation

			Kategori Motivasi berprestasi					Total
			Sangat rendah	Rendah	Cukup	Tinggi	Sangat tinggi	
Jenis kelamin	Laki-laki	Count	1	2	4	1	31	39
		% of Total	1.0%	2.0%	4.0%	1.0%	31.0%	39.0%
	Perempuan	Count	1	3	6	0	51	61
		% of Total	1.0%	3.0%	6.0%	.0%	51.0%	61.0%
Total		Count	2	5	10	1	82	100
		% of Total	2.0%	5.0%	10.0%	1.0%	82.0%	100.0%

Jenis kelamin \* Kategori Persepsi Kompensasi Crosstabulation

			Kategori Persepsi Kompensasi					Total
			Sangat negatif	negatif	Cukup	positif	Sangat positif	
Jenis kelamin	Laki-laki	Count	2	7	5	17	8	39
		% of Total	2.0%	7.0%	5.0%	17.0%	8.0%	39.0%
	Perempuan	Count	7	13	11	20	10	61
		% of Total	7.0%	13.0%	11.0%	20.0%	10.0%	61.0%
Total		Count	9	20	16	37	18	100
		% of Total	9.0%	20.0%	16.0%	37.0%	18.0%	100.0%

## Frequencies

### Statistics

		Persepsi Kompensasi	Usia	Jenis kelamin	Kategori Motivasi berprestasi	Kategori Persepsi Kompensasi	Kategori usia
N	Valid	100	100	100	100	100	100
	Missing	0	0	0	0	0	0

### Jenis kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	39	39.0	39.0	39.0
	Perempuan	61	61.0	61.0	100.0
	Total	100	100.0	100.0	

### Kategori Motivasi berprestasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat rendah	2	2.0	2.0	2.0
	Rendah	5	5.0	5.0	7.0
	Cukup	10	10.0	10.0	17.0
	Tinggi	1	1.0	1.0	18.0
	Sangat tinggi	82	82.0	82.0	100.0
	Total	100	100.0	100.0	

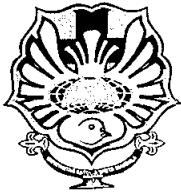
### Kategori Persepsi Kompensasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat negatif	9	9.0	9.0	9.0
	negatif	20	20.0	20.0	29.0
	Cukup	16	16.0	16.0	45.0
	positif	37	37.0	37.0	82.0
	Sangat positif	18	18.0	18.0	100.0
	Total	100	100.0	100.0	

## Kategori usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 19 - 24 tahun	23	23.0	23.0	23.0
25 - 30 tahun	27	27.0	27.0	50.0
31 - 36 tahun	19	19.0	19.0	69.0
37 - 42 tahun	13	13.0	13.0	82.0
43 - 48 tahun	8	8.0	8.0	90.0
49 - 54 tahun	10	10.0	10.0	100.0
Total	100	100.0	100.0	





YAYASAN WIDYA MANDALA SURABAYA  
UNIVERSITAS KATOLIK WIDYA MANDALA SURABAYA<sup>92</sup>  
**FAKULTAS PSIKOLOGI**

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Nomor : 1468/WM07/T/2006  
Hal : **Ijin Pengambilan Data  
Dan Penyebaran Angket**

16 November 2006

Kepada : Yth. **Pimpinan**  
PT. Indramukti Segara  
Beringin Bendo Km. 2  
Taman, Sidoarjo

Dengan hormat kami beritahukan bahwa mahasiswa tersebut di bawah ini :

Nama : Ni Ketut Eling Parwathi  
Fakultas : Psikologi  
Nomor pokok : 7103001114

adalah mahasiswa kami yang sedang menyusun skripsi dengan judul **“Persepsi Karyawan Terhadap Kompensasi Dengan Motivasi Berprestasi Karyawan Bagian Produksi di PT. Indramukti, Segara - Sidoarjo”**.

Sehubungan dengan hal tersebut kami mohon ijin dan bantuan bagi mahasiswa yang bersangkutan agar dapat melakukan pengambilan data dan penyebaran angket di tempat yang Bapak/Ibu pimpin.

Atas bantuan dan kerjasama yang baik, kami ucapkan terima kasih.

Tembusan :  
Yth. Mahasiswa ybs.

Dekan  
  
**Y. Yetti Wandansari, M.Si.**  
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No : 36/IMS-PST / 19/ FB / 07  
Hal : Surat Keterangan Penelitian

**SURAT KETERANGAN**

Yang bertanda tangan dibawah ini pimpinan PT. Indramukti Segara, yang berlokasi di jalan Raya Beringin Bendo Km 2 – Taman Sidoarjo. Menerangkan dengan sebenarnya bahwa Mahasiswa dari Universitas Katolik Widya Mandala, dengan :

Nama : Ni ketut Eling Parwathi  
N.R.P : 7103001114  
Fakultas : Psikologi

Adalah benar telah melaksanakan penelitian di perusahaan kami, pada tanggal 20 November 2006 sampai dengan 22 November 2006 untuk menyelesaikan tugas akhir dengan judul “Hubungan Antara Persepsi Karyawan Terhadap Kompensasi dengan Motivasi Berprestasi Karyawan”.

Demikian surat keterangan ini dibuat untuk dapat dipergunakan sebagaimana mestinya.

Sidoarjo, 19 Februari 2007  
Hormat kami

 **P.T. INDRAMUKTI SEGARA**  
FOOD PRODUCT  


**Hengky Putro Rahardjo**  
Direktur

