

Lampiran2

	X1.1	X1.2	X1.3	X1.4	X2.1	X2.2	X2.3	X2.4
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197	4	4	3	4	3	4	3	4
198	5	5	5	4	4	5	5	5

	X3.1	X3.2	X3.3	X3.4	Y1.1	Y1.2	Y1.3	Y1.4
199	3	3	3	3	3	4	3	4
200	4	3	4	3	4	3	4	4
201	2	3	2	3	4	3	2	3
202	3	2	3	4	3	4	2	3
203	3	2	3	3	2	3	2	3
204	3	4	4	3	3	4	4	3
205	5	5	4	5	4	4	5	5
206	3	4	3	3	4	3	4	3
207	2	1	2	2	2	1	1	1
208	3	3	2	3	3	2	2	3
209	4	4	3	3	3	4	3	4

Lampiran 3 Karakteristik Responden

JenisKelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Pria	95	45.5	45.5	45.5
Wanita	114	54.5	54.5	100.0
Total	209	100.0	100.0	

LamaKerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 1 tahun	44	21.1	21.1	21.1
1 tahun - < 3 tahun	70	33.5	33.5	54.5
3 tahun - < 7 tahun	46	22.0	22.0	76.6
7 tahun - < 10 tahun	15	7.2	7.2	83.7
10 tahun - < 15 tahun	28	13.4	13.4	97.1
> 15 tahun	6	2.9	2.9	100.0
Total	209	100.0	100.0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SMA	68	32.5	32.5	32.5
S1	80	38.3	38.3	70.8
D3	30	14.4	14.4	85.2
Lain-Lain	31	14.8	14.8	100.0
Total	209	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 25 tahun	51	24.4	24.4	24.4
25 tahun - < 30 tahun	68	32.5	32.5	56.9
30 tahun - < 35 tahun	42	20.1	20.1	77.0
35 tahun - < 40 tahun	19	9.1	9.1	86.1
40 tahun - < 45 tahun	18	8.6	8.6	94.7
> 45 tahun	11	5.3	5.3	100.0
Total	209	100.0	100.0	

Lampiran 4 Uji Validitas

		Correlations							
		X1.1	X1.2	X1.3	X1.4	X2.1	X2.2	X2.3	X2.4
X1.1	Pearson Correlation	1	.651**	.679**	.780**	.675**	.730**	.727**	.637**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X1.2	Pearson Correlation	.651**	1	.723**	.780**	.778**	.772**	.855**	.761**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X1.3	Pearson Correlation	.679**	.723**	1	.732**	.691**	.775**	.818**	.749**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X1.4	Pearson Correlation	.780**	.780**	.732**	1	.771**	.785**	.849**	.767**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X2.1	Pearson Correlation	.675**	.778**	.691**	.771**	1	.696**	.727**	.737**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X2.2	Pearson Correlation	.730**	.772**	.775**	.785**	.696**	1	.795**	.710**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X2.3	Pearson Correlation	.727**	.855**	.818**	.849**	.727**	.795**	1	.769**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X2.4	Pearson Correlation	.637**	.761**	.749**	.767**	.737**	.710**	.769**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X3.1	Pearson Correlation	.593**	.717**	.692**	.694**	.815**	.684**	.721**	.818**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X3.2	Pearson Correlation	.742**	.736**	.724**	.775**	.840**	.789**	.736**	.752**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X3.3	Pearson Correlation	.773**	.729**	.846**	.821**	.700**	.806**	.861**	.835**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
X3.4	Pearson Correlation	.845**	.827**	.639**	.741**	.633**	.661**	.813**	.733**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
Y1.1	Pearson Correlation	.749**	.763**	.744**	.864**	.783**	.721**	.744**	.706**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
Y1.2	Pearson Correlation	.784**	.779**	.779**	.777**	.790**	.704**	.819**	.678**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
Y1.3	Pearson Correlation	.704**	.755**	.726**	.809**	.804**	.841**	.843**	.784**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
Y1.4	Pearson Correlation	.664**	.805**	.737**	.817**	.883**	.780**	.807**	.814**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209
Xtotal	Pearson Correlation	.826**	.886**	.863**	.905**	.863**	.878**	.920**	.880**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000
	N	209	209	209	209	209	209	209	209

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 5 Uji Reliabilitas

Case Processing Summary

		N	%
Cases	Valid	209	100.0
	Excluded ^a	0	.0
	Total	209	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.980	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1	6.8481	3.574	.946	.976
X2	6.7392	3.481	.970	.959
X3	6.7093	3.554	.949	.974

Lampiran 6 Uji Regresi Linear Berganda

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.977 ^a	.954	.953	.21627	2.022

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	197.427	3	65.809	1407.030	.000 ^a
	Residual	9.588	205	.047		
	Total	207.016	208			

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-.153	.056		-2.700	.008		
	X1	.298	.051	.284	5.862	.000	.096	10.388
	X2	.364	.065	.350	5.625	.000	.058	17.168
	X3	.378	.053	.362	7.174	.000	.089	11.250

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.938	1.000	.00	.00	.00	.00
	2	.054	8.555	.99	.01	.01	.01
	3	.006	26.002	.01	.67	.00	.50
	4	.003	37.293	.00	.31	.99	.49

a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	.8883	5.0513	3.3744	.97425	209
Residual	-.42968	.55028	.00000	.21470	209
Std. Predicted Value	-2.552	1.721	.000	1.000	209
Std. Residual	-1.987	2.544	.000	.993	209

a. Dependent Variable: Y