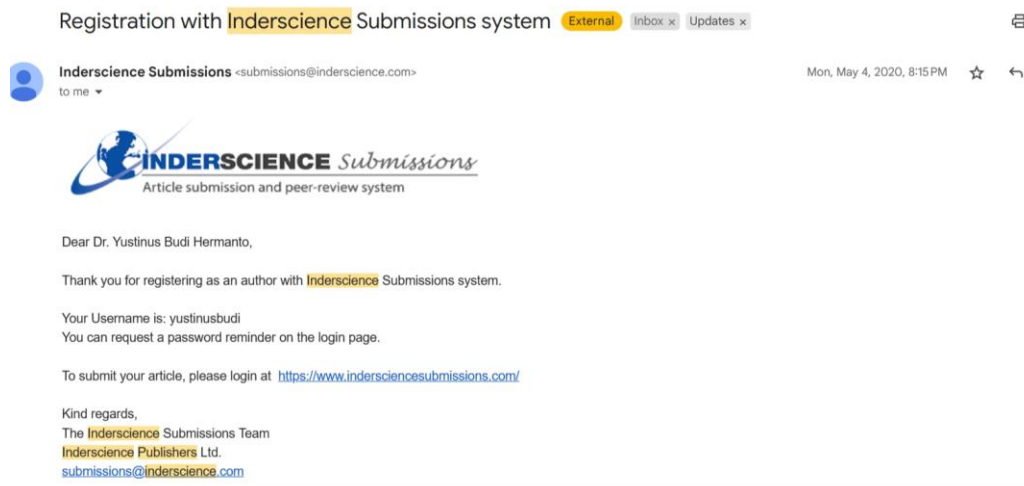


Dokumen Korespondensi

Artikel “The Role of Servant Leadership and Work Engagement in Improving Extrea_Role Behavior and Teacher Performance” Di Jurnal Internasional Bereputasi “Int. J. of Productivity and Quality Management” Inderscience

1. Email dari publisher tim tentang registrasi sebagai author (4 Mei 2020, 8:15 PM)



2. Email dari publisher team tentang submitting manuscript (4 Mei 2020, 8: 36 PM)

Inderscience Publishers: IJPQM-43551 - Submission Acknowledgement

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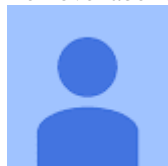
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May 4, 2020,
8:36 PM

to me



Dear Dr. Yustinus Budi Hermanto,

Thank you for submitting your article entitled 'The Role of Servant Leadership and Work Engagement in Improving Extrea_Role Behavior and Teacher Performance' to the journal: Int. J. of Productivity and Quality Management

Your article reference code is: IJPQM-43551.

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3. Email tentang Activating Account (4 Mei 2020, 9: 28 PM)

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to me ▾


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to me ▾

Wed, May 6, 2020, 11:43 AM ☆



Dear Dr. Yustinus Budi Hermanto,

Thank you for your recent submission, reference code IJPQM-43551, entitled,
'The Role of Servant Leadership and Work Engagement in Improving Extrea_Role Behavior and Teacher Performance'
submitted to Int. J. of Productivity and Quality Management.

We are pleased to inform you that your article has passed the screening stage and is entering the review process.
Your article will now be checked to ensure it meets the subject scope and quality levels of the journal and will be sent for peer-review if it is suitable.

You can track the progress of your article by logging in to the **Inderscience** Submissions system at <https://www.indersciencesubmissions.com/>

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5. Email Inderscience Publishers: IJPQM-43551 : Request to revise your article (23 Juni 2020, 3:32 AM)

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Inderscience Submissions <no-reply@indersciencesubmissions.com>

Tue, Jun 23,
2020, 3:32 AM

to me



Dear Dr. Yustinus Budi Hermanto,

We have now completed the reviewing process of your article IJPQM-43551 entitled "The Role of Servant Leadership and Work Engagement in Improving Extrea_Role Behavior and Teacher Performance", which you submitted to the Int. J. of Productivity and Quality Management, and we are pleased to say that we consider it a good candidate for publication, once a number of revisions are made.

Please read the reviewers' recommendations listed below and revise your article in light of their comments.

To help the reviewers check that you have made the required corrections, please insert at the beginning of your revised article a detailed response to the reviewers' recommendations. Make sure you address each recommendation thoroughly and methodically. You should also show where the reviewers can find your change in the revised article by referring to the page number and preferably highlighting the updated text.

When revising your article please ensure that your reference list is up to date and that any recent articles, including those from IJPQM, which are of relevance to your article are included. Having a broad and up to date reference list is vital to the quality of an article, and very useful to the readership.

You will need to upload your revised article to our submissions system. The reviewers will then re-review your article. If they accept your revised version without any additional changes, it will move onto the next step in the publication process.

Please be reassured that only very few submissions are accepted without requiring some revision.

We look forward to receiving your resubmission within the next 30 days.

Please do not use the 'Reply' function with this email - we will not receive your message.

Kind regards,
Prof. Angappa Gunasekaran
Int. J. of Productivity and Quality Management

Reviewers' Comments to Author

REVIEWER 1 (Offline Reviewer)
Review date: 22 Jun 2020

MANUSCRIPT FEATURES

Originality of the work: Acceptable

Subject relevance: Marginal

Professional/industrial relevance: Marginal

Completeness of the work: Marginal

Acknowledgement of the work of others by references: Marginal

Organisation of the manuscript: Marginal

Clarity in writing tables graphs and illustrations: Acceptable

Likelihood of passing the test of time: Marginal

QUALITY AND RIGOUR

Have you checked the equations and/or statistics? (if applicable): yes

Are you aware of prior publication or presentation of this work?: yes

Is the manuscript free of commercialism?: yes

Is the article too long?: no

RECOMMENDATION: Acceptable with major revisions

REVIEW COMMENTS:

Changes which must be made before publication:

The subject of the paper looks interesting and suitable for IJPQM. However, the paper requires a revision before it can be accepted for publication:

1. Number the main and sub.sections correctly to avoid any confusion.
2. The introduction section should include 4.6 latest journal references (2017.2020) and appropriate extracts from them to motivate the researchers in the subject.
3. Develop the literature review part of the paper to include 6.8 latest journal references (2017.2020) and relevant extracts from them. Please include 4.6 references from IJPQM.
4. The research objectives and methodology should be better explained and motivated.
5. The theoretical/conceptual framework/mathematical model should be described and motivated further.
6. The results and analysis section should be better analyzed and developed further.
7. Develop the conclusions section to include the unique contributions of the paper, theoretical and managerial implications, limitations of the research and future research directions.
8. The language of the paper needs a careful editing. Otherwise, the paper will be rejected.
9. References must follow the style of IJPQM.

Suggestions which would improve the quality of the article but are not essential for publication:

NA

REVIEWER 2

Review date: 30 May 2020

MANUSCRIPT FEATURES

Originality of the work: Good

Subject relevance: Good

Professional/industrial relevance: Acceptable

Completeness of the work: Good

Acknowledgement of the work of others by references: Honours

Organisation of the manuscript: Good

Clarity in writing tables graphs and illustrations: Good

Likelihood of passing the test of time: Acceptable

QUALITY AND RIGOUR

Have you checked the equations and/or statistics? (if applicable): yes

Are you aware of prior publication or presentation of this work?: yes

Is the manuscript free of commercialism?: yes

Is the article too long?: no

RECOMMENDATION: Acceptable with minor revisions

REVIEW COMMENTS:

Changes which must be made before publication:

The Title should be changed to Extra not Extrea. Some literature should be added to articles like Behavioural Studies on Teachers.

Suggestions which would improve the quality of the article but are not essential for publication:

None

REVIEWER 3

Review date: 22 Jun 2020

MANUSCRIPT FEATURES

Originality of the work: Acceptable

Subject relevance: Acceptable

Professional/industrial relevance: Good

Completeness of the work: Good

Acknowledgement of the work of others by references: Acceptable

Organisation of the manuscript: Acceptable

Clarity in writing tables graphs and illustrations: Acceptable

Likelihood of passing the test of time: Acceptable

QUALITY AND RIGOUR

Have you checked the equations and/or statistics? (if applicable): yes

Are you aware of prior publication or presentation of this work?: yes

Is the manuscript free of commercialism?: yes

Is the article too long?: no

RECOMMENDATION: Acceptable with minor revisions

REVIEW COMMENTS:

Changes which must be made before publication:

Need bit correction on title to be more catchy

Suggestions which would improve the quality of the article but are not essential for publication:

none

*** End of reviewer comments ***

Guidelines for submitting your revised article:

1) To help the reviewers check that you have made the required corrections, please insert at the beginning of your revised article a detailed response to the reviewers' recommendations. Make sure you address each recommendation thoroughly and methodically. You should also show where the reviewers can find your change in the revised article by referring to the page number and preferably highlighting the updated text.

2) To upload your revised version, please:

Log in at <https://www.indersciencesubmissions.com/>

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6. Email dari Inderscience Publishers: Article accepted for publication - IJPQM-43551 (9 Juli 2020, 1: 27 PM)

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Inderscience Submissions <no-reply@indersciencesubmissions.com>

Thu, Jul 9,
2020, 1:27 PM

to sveronikaagustinis, me



Dear Dr. Yustinus Budi Hermanto,

(Co-authors are copied into this email for information purposes.)

Ref: Article title: "The Role of Servant Leadership and Work Engagement in Improving Extra_Role Behavior and Teacher Performance"

Submission code: IJPQM-43551

I am pleased to inform you that your article has been accepted for publication in Int. J. of Productivity and Quality Management.

You now need to upload the final revised version for this article and your author copyright agreement form(s) or your Open Access order form.

The reviewers' comments are added to the end of this email for your information. There may be some useful suggestions for improving your final version.

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Remember to use the "Save" button to save your changes.

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(See more information on the Inderscience web site at https://www.inderscience.com/info/inauthors/author_oa.php)

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We must receive a signature from every author.

Author signatures can be all on one form or on separate forms.

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Be sure to remove your reply or any response to reviewers that might show at the beginning of your article.

Save your changes and rename the file "authorFinalVersion.doc" or "authorFinalVersion.docx".

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(if this is a LaTeX file, please upload a pdf version as a supplementary file).

Now return to our submissions system, and use the "Browse" or "Choose file" button to insert this file and then use the adjacent 'Upload' button.

5. Check that you have done all 4 steps above as required and then use the "Submit" button to complete the process.

Thank you! Your continuing cooperation is most appreciated.

With kind regards,
Prof. Angappa Gunasekaran (Editor for this submission)
Int. J. of Productivity and Quality Management
<https://www.inderscience.com/IJPQM>

REVIEWER 1 (Offline Reviewer)
Review date: 22 Jun 2020

MANUSCRIPT FEATURES

Originality of the work: Acceptable
Subject relevance: Marginal
Professional/industrial relevance: Marginal
Completeness of the work: Marginal
Acknowledgement of the work of others by references: Marginal
Organisation of the manuscript: Marginal
Clarity in writing tables graphs and illustrations: Acceptable
Likelihood of passing the test of time: Marginal

QUALITY AND RIGOUR

Have you checked the equations and/or statistics? (if applicable): yes
Are you aware of prior publication or presentation of this work?: yes
Is the manuscript free of commercialism?: yes
Is the article too long?: no

RECOMMENDATION: Acceptable with major revisions

REVIEW COMMENTS:

Changes which must be made before publication:

The subject of the paper looks interesting and suitable for IJPQM. However, the paper requires a revision before it can be accepted for publication:

1. Number the main and sub.sections correctly to avoid any confusion.
2. The introduction section should include 4.6 latest journal references (2017.2020) and appropriate extracts from them to motivate the researchers in the subject.
3. Develop the literature review part of the paper to include 6.8 latest journal references (2017.2020) and

relevant extracts from them. Please include 4.6 references from IJPQM.

4. The research objectives and methodology should be better explained and motivated.
5. The theoretical/conceptual framework/mathematical model should be described and motivated further.
6. The results and analysis section should be better analyzed and developed further.
7. Develop the conclusions section to include the unique contributions of the paper, theoretical and managerial implications, limitations of the research and future research directions.
8. The language of the paper needs a careful editing. Otherwise, the paper will be rejected.
9. References must follow the style of IJPQM.

Suggestions which would improve the quality of the article but are not essential for publication:
NA

REVIEWER 2

Review date: 30 May 2020

MANUSCRIPT FEATURES

Originality of the work: Good

Subject relevance: Good

Professional/industrial relevance: Acceptable

Completeness of the work: Good

Acknowledgement of the work of others by references: Honours

Organisation of the manuscript: Good

Clarity in writing tables graphs and illustrations: Good

Likelihood of passing the test of time: Acceptable

QUALITY AND RIGOUR

Have you checked the equations and/or statistics? (if applicable): yes

Are you aware of prior publication or presentation of this work?: yes

Is the manuscript free of commercialism?: yes

Is the article too long?: no

RECOMMENDATION: Acceptable with minor revisions

REVIEW COMMENTS:

Changes which must be made before publication:

The Title should be changed to Extra not Extrea. Some literature should be added to articles like Behavioural

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The Role of Servant Leadership and Work Engagement in Improving Extra-Role Behavior and Teacher Performance.....

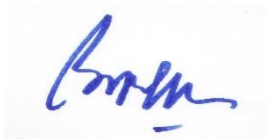
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Int. J. of Productivity and Quality Management

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Date: **13 July 2020**

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Studies on Teachers.

Suggestions which would improve the quality of the article but are not essential for publication:
None

REVIEWER 3

Review date: 22 Jun 2020

MANUSCRIPT FEATURES

Originality of the work: Acceptable

Subject relevance: Acceptable

Professional/industrial relevance: Good

Completeness of the work: Good

Acknowledgement of the work of others by references: Acceptable

Organisation of the manuscript: Acceptable

Clarity in writing tables graphs and illustrations: Acceptable

Likelihood of passing the test of time: Acceptable

QUALITY AND RIGOUR

Have you checked the equations and/or statistics? (if applicable): yes

Are you aware of prior publication or presentation of this work?: yes

Is the manuscript free of commercialism?: yes

Is the article too long?: no

RECOMMENDATION: Acceptable with minor revisions

REVIEW COMMENTS:

Changes which must be made before publication:

Need bit correction on title to be more catchy

Suggestions which would improve the quality of the article but are not essential for publication:
none

*** End of reviewer comments ***

7. Email tentang Final Version (22 Juli 2020, 10: 32 AM)

IJPQM-43551 - final version of your paper External Inbox x



Debbie Serviano <acceptedsubmissions@inderscience.com>
to me, sveronikaagustinis@gmail.com

Wed, Jul 22, 2020, 10:32 AM ☆ ↶ ⋮

Dear Author(s),
Ref: IJPQM-43551, The Role of Servant Leadership and Work Engagement in Improving Extra-Role Behavior and Teacher Performance

Thank you for uploading the final version of your paper. However, the author's identifications are not found on your paper.

Would you please restore the author's identification, such as names, email addresses, mailing addresses and biographical statements in the first page of the final version file and send the updated paper to us?

Your prompt attention and cooperation is much appreciated.

Best regards,



Yustinus Budi <yustinus.budi@ukdc.ac.id>
to daniel.susilo

Wed, Jul 22, 2020, 11:07 PM ☆ ↶

The honorable
Debbie Serviano, I sent the article via Add Supplementary Files, there is no place, sorry I reply via your email.

Best regards,
justinus budi hermanto

...

One attachment • Scanned by Gmail ⓘ



Debbie Serviano <acceptedsubmissions@inderscience.com>
to sveronikaagustinis@gmail.com, me

Thu, Aug 13, 2020, 9:47 PM ☆

Dear Yustinus Budi Hermanto,

Thank you for your response.

Could you please send also the signed copyright form of your co-author Veronika Agustini Srimulyani so we can proceed?

Best regards,
Jay
Online Submissions Manager
acceptedsubmissions@inderscience.com

From: Yustinus Budi <yustinus.budi@ukdc.ac.id>
Sent: Wednesday, 12 August 2020 5:20 pm
To: Debbie Serviano <acceptedsubmissions@inderscience.com>
Subject: Re: IJPQM-43551 - final version of your paper - URGENT

The honorable Debbie Serviano,
I already sent the article via Supplementary Files in your Submission system.
Also, please check in this email attachment.



Yustinus Budi <yustinus.budi@ukdc.ac.id>
to Debbie ▾

Oct 9, 2020, 7:48 AM ☆ ↶ ⋮

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Since, we didn't receive any progress after 17 August 2020.

Thank you for your assistance.

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Dr. Yustinus Budi Hermanto

⋮



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to Norma, me ▾

Oct 10, 2020, 10:42 PM ☆ ↶ ⋮

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Could you please reply to the author's email below?

⋮

Best regards,
Jay
Online Submissions Manager

8. Email tentang waktu Publikasi di tahun 2022 (10 Oktober 2020, 10:58 PM)

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18 of 36 < >

IJPQM_43551: Comment from Norma Banks **External** Inbox x

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Sat, Oct 10, 2020, 10:58 PM ☆ ↶ ⋮

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Submission Title: The Role of Servant Leadership and Work Engagement in Improving Extra-Role Behavior and Teacher Performance

Dear Author Your paper is in production with our typesetters and you will receive proofs from them to check in due course. The paper hasn't yet been allocated to a specific issue of IJPQM but it is likely to be included in a 2022 issue of the journal. Regards Norma Banks Journal Manager Ref: HAR

Thanks & Regards,
Norma Banks

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Wed, Nov 18,
2020, 2:48 PM

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Submission code: IJPQM-43551

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Fri, Dec 11,
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Submission code: IJPQM-43551

Submitted to: Int. J. of Productivity and Quality Management

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Tue, Jan 25, 2022,
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Ref: Article ID: IJPQM-43551,

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entitled: "The Role of Servant Leadership and Work Engagement in Improving Extra-Role Behavior and Teacher Performance"
is ready to be published.

No further changes to the article are possible at this stage.

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The role of servant leadership and work engagement in improving extra-role behaviour and teacher performance

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