



Dokumen Korespondensi


Artikel “Organizational culture as a mediator of credible leadership influence on work engagement: empirical studies in private hospitals in East Java, Indonesia”

Di Jurnal Internasional Bereputasi “Humanities & Social Sciences Communications”

Springer Nature

1. Email tentang registrasi sebagai Author (4 Maret 2022, 8:07AM)

New Humanities and Social Sciences Communications registration External Inbox x Updates x  

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to me ▾ Fri, Mar 4, 2022, 8:07 AM ☆ ↶ ⋮

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2. Email tentang Approved MS Received (Mar 4, 2022, 8:36 AM)

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Research Square <info@researchsquare.com>

Fri, Mar 4, 2022,
8:36 AM

to me

Dear Dr. yustinus hermanto,

Congratulations on your manuscript submission to Humanities & Social Sciences Communications. In partnership with Springer Nature, Research Square provides a private dashboard where you can track

the status of your manuscript (The Mediating Effect of Organizational Culture in The Relationship of Credible Leadership with Work Engagement: Case Study in Hospital) and post it as a preprint if you wish. Preprints are given a DOI and posted permanently online on Research Square, allowing for more collaboration opportunities, earlier citations, and community comments. Visit Research Square to access your private dashboard or learn more about preprinting:

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Submission title: The Mediating Effect of Organizational Culture in The Relationship of Credible Leadership with Work Engagement: Case Study in Hospital

RSID: rs-1417236

3. Email tentang: Initial Quality Check - Changes Requested (Mar 6, 2022, 8:08 AM)

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Sun, Mar 6,
2022, 8:08 AM

to me

Dear Dr hermanto,

On 5th Mar 22, the manuscript entitled "The Mediating Effect of Organizational Culture in The Relationship of Credible Leadership with Work Engagement: Case Study in Hospital" by yustinus hermanto and Veronika Srimulyani was approved by the author.

The manuscript has been assigned the Paper #: HSSCOMMS-06461.

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The Editorial Office
Humanities & Social Sciences Communications

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4. Email tentang: Receipt of New Paper by Humanities and Social Sciences Communications (Mar 7, 2022, 7:32 PM)

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Mon, Mar 7,
2022, 7:32 PM

to me

Dear Dr hermanto,

On 7th Mar 22, the manuscript entitled "The Mediating Effect of Organizational Culture in The Relationship of Credible Leadership with Work Engagement: Case Study in Hospital" by yustinus hermanto and Veronika Srimulyani was approved by the staff.

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Editor-in-Chief
Humanities and Social Sciences Communications

5. Email tentang: Associate Editor Assigned (Jun 14, 2022, 5:07 PM)

HSSCOMMS-06461 Major Revision

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Tue, Jun 14,
2022, 5:07 PM

to me

Manuscript Number: HSSCOMMS-06461

Title: The Mediating Effect of Organizational Culture in The Relationship of Credible Leadership with Work Engagement: Case Study in Hospital

Authors: yustinus hermanto and Veronika Srimulyani

Dear Dr hermanto,

Thank you for submitting the above paper to *Humanities and Social Sciences Communications*.

We have now completed review of your paper – this was overseen by a handling (Associate) Editor and independent reviewers.

The Associate Editor has requested 'major revisions', the full details of which are outlined at the bottom of this letter.

We invite you to evaluate the comments carefully and if you feel you can address the issues identified, we would welcome a revision. A revision would be sent out again for review, but I cannot guarantee it will be accepted for publication.

A judgement on suitability for publication would be based on whether the Associate Editor and reviewers conclude their initial comments have been addressed satisfactorily, and to what degree they feel your paper meets the journal's [criteria for acceptance](#).

Once you have considered the reviewers' comments, please could you let us know whether you wish to revise and resubmit?

We have set a resubmission deadline for your paper of **19th Jul 22**. If you require longer, however, please let us know so we can update your manuscript record on our submission system.

When submitting your revised manuscript online, please include the following:

- A rebuttal letter with a point-by-point response to each of the Associate Editor's and reviewers' comments and a clear description of any changes made in the revised paper. If

you have not made changes in response to any of the feedback, please provide full reasoning. The rebuttal letter must be anonymised. Some guidance on writing your letter can be found [here](#).

- A marked-up version of the manuscript with the changes highlighted in colour. Please do not include track changes or comment boxes.
- A clean version of the manuscript in an editable format (e.g. Word or Tex) with line numbers.

Please note that if your revised manuscript is not received by **19th Jul 22**, the submission system will assume that you do not wish to revise it, the file will be closed, and any subsequent revision will be treated as a new manuscript. Therefore if you anticipate needing more time to revise your paper, please let us know.

We recommend you consult our submission guidelines [here](#) before resubmitting.

Please click on the link below to submit the revision online:

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Lastly, this is a reminder that this publication is an open-access journal that uses an article processing charge (APC) model payable on acceptance for publication. Full details on that policy can be found [here](#).

Thank you for submitting this paper to *Humanities and Social Sciences Communications*.

Yours sincerely,

Gino D'Oca

Senior Editor
Humanities and Social Sciences Communications

6. Email tentang: Approved MS Received (Jun 28, 2022, 3:23 PM)

HSSCOMMS-06461R Receipt of revised MS by Humanities and Social Sciences Communications.

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Tue, Jun 28,
2022, 3:23 PM

to me

Manuscript Number: HSSCOMMS-06461R

Title: Organizational Culture as a Mediator of Credible Leadership Influence on Work Engagement: Empirical Studies in Private Hospitals in East Java, Indonesia

Authors: yustinus hermanto and Veronika Srimulyani

Dear Dr hermanto,

This message is to confirm that your revised manuscript HSSCOMMS-06461R entitled "Organizational Culture as a Mediator of Credible Leadership Influence on Work Engagement: Empirical Studies in Private Hospitals in East Java, Indonesia" by yustinus hermanto and Veronika Srimulyani has now passed our revision quality check and has been passed to the Editors for their consideration.

You may check on the status of this manuscript by selecting the "Check Manuscript Status" link under the following URL:

<https://mts-palcomms.nature.com/cgi-bin/main.plex?el=A5Cd5ClI5B6Lgu1F5A9ftd5f8Bws4SsF3fTMPxhBpQZ>

Thank you for submitting your revised manuscript to *Humanities and Social Sciences Communications*.

Yours sincerely,

Gino D'Oca

Senior Editor
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7. Email tentang: Manuscript Passed Initial QC (19 Juli 2022, 3:36 PM)

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Tue, Jul 19,
2022, 3:36 PM

to me

Manuscript Number: HSSCOMMS-06461R

Title: Organizational Culture as a Mediator of Credible Leadership Influence on Work Engagement: Empirical Studies in Private Hospitals in East Java, Indonesia

Authors: justinus hermanto and Veronika Srimulyani

Dear Dr hermanto,

Thank you for submitting the above paper to *Humanities and Social Sciences Communications*.

We have now completed review - this was overseen by an Associate Editor and independent reviewers, whose comments are included below.

In light of their advice I am delighted to say that we are happy, in principle, to publish a suitably revised version in this journal.

We invite you to revise your paper one last time to the issues listed at the bottom of this message.

We have not set a revision date, but recommend you resubmit within 4 working days. This will ensure we can proceed to publication as quickly as possible.

When submitting your revised manuscript online, please include only the following:

- A clean version of the manuscript in an editable format (e.g. txt, doc, docx, tex formats only) without line numbers.
- If your paper is accompanied by figures these should be submitted as separate files (one per figure) in an editable format (e.g. eps, tiff, jpg, png only).

We recommend you consult our submission guidelines [here](#) before resubmitting.

Please click on the link below to submit the revision online:

<https://mts-palcomms.nature.com/cgi-bin/main.plex?el=A6Cd2Cli7B2Lgu6l3A9ftdDjhqqb8jYJyR1W6b7DwZ>

Thank you for submitting this paper to *Humanities and Social Sciences Communications* - we look forward to receiving your final draft.

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Yours sincerely,

Gino D'Oca

Senior Editor
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8. Email tentang: Approved MS Received (Jul 21, 2022, 10:47 PM)

HSSCOMMS-06461R1 Initial Quality Check - Changes Requested

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Thu, Jul 21, 2022,
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to me

Manuscript Number: HSSCOMMS-06461R1

Title: Organizational Culture as a Mediator of Credible Leadership Influence on Work Engagement: Empirical Studies in Private Hospitals in East Java, Indonesia

Authors: justinus hermanto and Veronika Srimulyani

Dear Dr hermanto,

Thank you for your submission to *Humanities and Social Sciences Communications*.

After carrying out an initial quality check, it has come to our attention that some issues need to be addressed before we are able to pass your manuscript onto the handling Editors for their consideration.

Please make the correction(s) specified at the bottom of this message and resubmit your paper following the same steps as before, using the link provided. If after resubmission any of the points are not resolved we may have to return your paper to you.

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Yours sincerely,

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Humanities & Social Sciences Communications

9. Email tentang: Approved MS Received (Jul 27, 2022, 12:32 AM)

HSSCOMMS-06461R1 Manuscript Passed Initial QC

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Wed, Jul 27, 2022,
12:32 AM

to me

Dear Dr hermanto,

On 26th Jul 22, the manuscript entitled "Organizational Culture as a Mediator of Credible Leadership Influence on Work Engagement: Empirical Studies in Private Hospitals in East Java, Indonesia" by yustinus hermanto and Veronika Srimulyani was approved by the staff.

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Humanities and Social Sciences Communications

**10.Email tentang: Receipt of revised MS by Humanities and Social Sciences
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HSSCOMMS-06461R1: Accept

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Manuscript Number: HSSCOMMS-06461R1

Title: Organizational Culture as a Mediator of Credible Leadership Influence on Work Engagement: Empirical Studies in Private Hospitals in East Java, Indonesia

Authors: justinus hermanto and Veronika Srimulyani

Dear Dr hermanto,

I am very pleased to inform you that your above-mentioned manuscript has now been accepted for publication in *Humanities & Social Sciences Communications*.

We expect your paper to be published within approximately four to six weeks, subject to the timely completion of the documents mentioned below, and approval of your typeset proofs.

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Thank you very much for submitting your work to *Humanities and Social Sciences Communications*. We hope you will consider the journal again for future submissions.

Yours sincerely,

Gino D'Oca

Senior Editor
Humanities and Social Sciences Communications

11. Email tentang: Information required (Aug 10, 2022, 4:34 PM)

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Article Title : Organizational culture as a mediator of credible leadership influence on work engagement: empirical studies in private hospitals in East Java, Indonesia

DOI : 10.1057/s41599-022-01289-z

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Organizational culture as a mediator of credible leadership influence on work engagement: empirical studies in private hospitals in East Java, Indonesia



Journal

Humanities and Social Sciences
Communications

DOI

10.1057/s41599-022-01289-z

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