# Daftar Sampel

No	Kode Perusahaan	Nama Perusahaan		
1	AMGF	PT. Asahimas Flat Glass Tbk.		
2	ARGO	PT. Argo Pantes Tbk.		
3	CTBN	PT. Citra Tubindo Tbk.		
4	FASW	PT. Fajar Surya Wisesa Tbk.		
5	INDR	PT. Indo-Rama Synthetics Tbk.		
6	INRU	PT. Toba Pulp Lestari		
7	INTP	PT. Indocement Tunggal Prakarsa Tbk.		
8	KAEF	PT. Kimia Farma (Persero) Tbk.		
9	KBRI	PT. Kertas Basuki Rachmat Indonesia Tbk.		
10	KLBF	PT. Kalbe Farma Tbk.		
11	SAIP	PT. Surabaya Agung Industri		
11	SAIF	Pulp & Kertas Tbk.		
12	SMCB	PT. Holcim Indonesia Tbk.		
13	SMGR	PT. Semen Gresik (Persero) Tbk.		
14	SPMA	PT. Suparma Tbk.		
15	TBLA	PT. Tunas Baru Lampung Tbk.		
16	TOTO	PT. Surya Toto Indonesia Tbk.		
17	ULTJ	PT. Ultrajaya Milk Industry & Trading		
1 /	ULIJ	Company Tbk.		
18	UNIC	PT. Unggul Indah Cahaya Tbk.		
19	UNTX	PT. Unitex Tbk.		
20	UNVR	PT. Unilever Indonesia Tbk.		

# Item-item Corporate Social Responsibility Disclosure (dalam Bahasa Inggris)

Kode	Keterangan		
	Direct economic value generated and distributed,		
	including revenues, operating costs, employee		
EC1	compensation, donations and other community		
	investments, retained earnings, and payments to capital		
	providers and governments.		
EC2	Financial implications and other risks and opportunities		
102	for the organization's activities due to climate change.		
EC3   Coverage of the organization's defined benefit pla			
ECS	obligations.		
EC4	Significant financial assistance received from		
LC4	government.		
EC6	Policy, practices, and proportion of spending on locally-		
100	based suppliers at significant locations of operation.		
	Procedures for local hiring and proportion of senior		
EC7	management hired from the local community at		
	locations of significant operation.		
- ~	Development and impact of infrastructure investments		
EC8	and services provided primarily for public benefit		
	through commercial, in-kind, or pro bono engagement.		
EN1	Materials used by weight or volume.		
EN2	Percentage of materials used that are recycled input		
	materials.		
EN3	Direct energy consumption by primary energy source.		
EN4	Indirect energy consumption by primary source.		
EN8	Total water withdrawal by source.		
	Location and size of land owned, leased, managed in, or		
EN11	adjacent to, protected areas and areas of high		
	biodiversity value outside protected areas.		
*****	Description of significant impacts of activities, products,		
EN12	and services on biodiversity in protected areas and areas		
	of high biodiversity value outside protected areas.		

	Total direct and indirect greenhouse gas emissions by				
<b>EN16</b>	weight.				
	Other relevant indirect greenhouse gas emissions by				
EN17	weight.				
EN19	Emissions of ozone-depleting substances by weight.				
	NO, SO, and other significant air emissions by type and				
EN20	weight.				
EN21	Total water discharge by quality and destination.				
EN22	Total weight of waste by type and disposal method.				
EN23	Total number and volume of significant spills.				
	Initiatives to mitigate environmental impacts of products				
EN26	and services, and extent of impact mitigation.				
ENIGE	Percentage of products sold and their packaging				
EN27	materials that are reclaimed by category.				
	Monetary value of significant fines and total number of				
EN28	non-monetary sanctions for non-compliance with				
	environmental laws and regulations.				
LA1	Total workforce by employment type, employment				
LAI	contract, and region.				
LA2	Total number and rate of employee turnover by age				
LAZ	group, gender, and region.				
LA4	Percentage of employees covered by collective				
LAT	bargaining agreements.				
	Minimum notice period(s) regarding operational				
LA5	changes, including whether it is specified in collective				
	agreements.				
	Rates of injury, occupational diseases, lost days, and				
LA7	absenteeism, and number of work-related fatalities by				
	region.				
	Education, training, counseling, prevention, and risk-				
LA8	control programs in place to assist workforce members,				
	their families, or community members regarding serious				
	diseases.				
LA10	Average hours of training per year per employee by				
	employee category.				
LA13	Composition of governance bodies and breakdown of				
	employees per category according to gender, age group,				

	minority group membership, and other indicators of
	diversity.
LA14	Ratio of basic salary of men to women by employee
	category.
	Percentage and total number of significant investment
HR1	agreements that include human rights clauses or that
	have undergone human rights screening.
	Percentage of significant suppliers and contractors that
HR2	have undergone screening on human rights and actions
	taken.
HR4	Total number of incidents of discrimination and actions
пк4	taken.
	Operations identified in which the right to exercise
IID.	freedom of association and collective bargaining may be
HR5	at significant risk, and actions taken to support these
	rights.
	Operations identified as having significant risk for
HR6	incidents of child labor, and measures taken to
	contribute to the elimination of child labor.
	Operations identified as having significant risk for
IID#	incidents of forced or compulsory labor, and measures to
HR7	contribute to the elimination of forced or compulsory
	labor.
	Nature, scope, and effectiveness of any programs and
SO1	practices that assess and manage the impacts of
501	operations on communities, including entering,
	operating, and exiting.
603	Percentage and total number of business units analyzed
SO2	for risks related to corruption.
903	Percentage of employees trained in organization's anti-
SO3	corruption policies and procedures.
SO4	Actions taken in response to incidents of corruption.
	Public policy positions and participation in public policy
SO5	development and lobbying.
	Monetary value of significant fines and total number of
SO8	non-monetary sanctions for non-compliance with laws
	and regulations.
	1 0

	Life cycle stages in which health and safety impacts of			
PR1	products and services are assessed for improvement, and			
1 1/1	percentage of significant products and services			
	categories subject to such procedures.			
	Type of product and service information required by			
PR3	procedures, and percentage of significant products and			
	services subject to such information requirements.			
	Programs for adherence to laws, standards, and			
PR6	voluntary codes related to marketing communications,			
	including advertising, promotion, and sponsorship.			
Monetary value of significant fines for non-compl				
PR9	with laws and regulations concerning the provision and			
	use of products and services.			

Sumber: Pedoman G3

## Olah Data

No.	Kode Perusahaan	Tahun	ROA	CSRD	PROPER
1	AMGF	2010	13,95	0,3469	3
2	ARGO	2010	0,09	0,1224	3
3	CTBN	2010	7	0,449	3
4	FASW	2010	6,3	0,449	3
5	INDR	2010	4,6	0,3673	3
6	INRU	2010	0,1	0,2245	4
7	INTP	2010	23	0,5102	4
8	KAEF	2010	8,37	0,4082	3
9	KBRI	2010	-61,93	0,1633	3
10	KLBF	2010	18,29	0,449	3
11	SAIP	2010	-4	0,2449	2
12	SMCB	2010	0,08	0,4898	5
13	SMGR	2010	19,9	0,1224	4
14	SPMA	2010	2	0,3469	2
15	TBLA	2010	6,8	0,3061	3
16	ТОТО	2010	17,75	0,1837	3
17	ULTJ	2010	5,35	0,3061	3
18	UNIC	2010	1,56	0,3061	3
19	UNTX	2010	-16,43	0,2245	2
20	UNVR	2010	38,9	0,3673	4
21	AMGF	2011	12,5	0,3878	4
22	ARGO	2011	0,07	0,1429	3
23	CTBN	2011	20	0,449	4
24	FASW	2011	2,7	0,4694	3
25	INDR	2011	1,2	0,3673	3
26	INRU	2011	0,01	0,2449	4
27	INTP	2011	21,5	0,5306	4

28	KAEF	2011	9,57	0,4082	3
29	KBRI	2011	-2,61	0,2041	3
30	KLBF	2011	17,91	0,449	3
31	SAIP	2011	12	0,2653	2
32	SMCB	2011	0,1	0,4898	5
33	SMGR	2011	23,3	0,6122	4
34	SPMA	2011	2	0,3673	3
35	TBLA	2011	9,9	0,3265	3
36	TOTO	2011	16,28	0,2041	3
37	ULTJ	2011	5,89	0,3061	3
38	UNIC	2011	2,11	0,3265	3
39	UNTX	2011	-5,09	0,2245	3
40	UNVR	2011	39,7	0,4082	4
41	AMGF	2012	11,1	0,3878	3
42	ARGO	2012	0,08	0,3673	3
43	CTBN	2012	13	0,4694	3
44	FASW	2012	0,1	0,4898	2
45	INDR	2012	0,1	0,3878	2
46	INRU	2012	-1	0,2245	4
47	INTP	2012	23,3	0,5714	5
48	KAEF	2012	9,88	0,4082	3
49	KBRI	2012	4,93	0,2449	3
50	KLBF	2012	18,41	0,449	3
51	SAIP	2012	-8	0,2449	3
52	SMCB	2012	0,11	0,4898	5
53	SMGR	2012	18,2	0,6939	5
54	SPMA	2012	2,4	0,3673	3
55	TBLA	2012	4,7	0,3265	3
56	ТОТО	2012	15,5	0,2041	3
57	ULTJ	2012	14,6	0,3061	4
58	UNIC	2012	0,66	0,3265	3

59	UNTX	2012	-7,4	0,2245	3
60	UNVR	2012	40,4	0,4286	5

## Regresi

#### **Descriptive Statistics**

	N	Minimum	Maximum	Mean
ROA	57	-61,93	40,40	7,7663
CSRD	57	,1224	,6939	,359468
PROPER	57	2,0	5,0	3,263
Valid N (listwise)	57			

#### Model 1

#### Variables Entered/Removed<sup>a</sup>

Model	Variables	Variables	Method
	Entered	Removed	
1	PROPER <sup>b</sup>		Enter

- a. Dependent Variable: CSRD
- b. All requested variables entered.

Model Summary<sup>b</sup>

Model	R	R	Adjusted R	Std. Error of the	Durbin-
		Square	Square	Estimate	Watson
1	,418 <sup>a</sup>	,175	,161	,1131460	2,179

- a. Predictors: (Constant), PROPER
- b. Dependent Variable: CSRD

#### **ANOVA**<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
Regression	,157	1	,157	12,293	,001 <sup>b</sup>
1 Residual	,743	58	,013		
Total	,900	59			

- a. Dependent Variable: CSRD
- b. Predictors: (Constant), PROPER

#### Coefficients<sup>a</sup>

Model		e	ndardiz ed icients	Standardize d Coefficients	t	Sig.	Collinea Statisti	
		В	Std. Error	Beta			Toleranc e	VIF
_	(Constant)	,137	,063		2,15 5	,03 5		
	PROPER	,066	,019	,418	3,50 6	,00 1	1,000	1,00 0

a. Dependent Variable: CSRD

#### Model 2

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	CSRD, PROPER <sup>b</sup>		Enter

- a. Dependent Variable: ROA
- b. All requested variables entered.

## Model Summary<sup>b</sup>

Model	R	R	Adjusted R	Std. Error of the	Durbin-
		Square	Square	Estimate	Watson
1	,473 <sup>a</sup>	,224	,197	13,00180	2,163

- a. Predictors: (Constant), CSRD, PROPER
- b. Dependent Variable: ROA

#### **ANOVA**<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
Regression	2778,594	2	1389,297	8,218	,001 <sup>b</sup>
1 Residual	9635,671	57	169,047		
Total	12414,265	59			

- a. Dependent Variable: ROA
- b. Predictors: (Constant), CSRD, PROPER

## Coefficients<sup>a</sup>

Model	6	ndardiz ed ficients	Standardize d Coefficients	t	Sig.	Collinea Statisti	-
	В	Std. Error	Beta			Toleranc e	VIF
(Constant)	20,4 01	7,574		2,69 4	,00 9		
<sup>1</sup> PROPER	4,36 5	2,366	,237	1,84 5	,07 0	,825	1,21 2
CSRD	37,8 36	15,08 9	,322	2,50 8	,01 5	,825	1,21 2

a. Dependent Variable: ROA

# Uji Normalitas Model 1

**One-Sample Kolmogorov-Smirnov Test** 

		Unstandardized Residual
N		60
Normal Parameters <sup>a,b</sup>	Mean	,0000000
Normal Parameters	Std. Deviation	,11218308
	Absolute	,091
Most Extreme Differences	Positive	,063
	Negative	-,091
Kolmogorov-Smirnov Z		,705
Asymp. Sig. (2-tailed)		,703

- a. Test distribution is Normal.
- b. Calculated from data.

#### Model 2

**One-Sample Kolmogorov-Smirnov Test** 

		Unstandardized Residual
N		60
Normal Parameters <sup>a,b</sup>	Mean Std. Deviation	,0000000 12,77953281
	Absolute	,148
Most Extreme Differences	Positive	,114
	Negative	-,148
Kolmogorov-Smirnov Z		1,149
Asymp. Sig. (2-tailed)		,142

- a. Test distribution is Normal.
- b. Calculated from data.

Uji Park Model 1

**Model Summary** 

Model	R	R Square	Adjusted R	Std. Error of the
			Square	Estimate
1	,203 <sup>a</sup>	,041	,007	,41282

a. Predictors: (Constant), PROPER

### $ANOVA^a$

Model	Sum of Squares	df	Mean Square	F	Sig.
Regression	,204	1	,204	1,199	,283 <sup>b</sup>
1 Residual	4,772	28	,170		
Total	4,976	29			

a. Dependent Variable: LnU2i

b. Predictors: (Constant), PROPER

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		В	Std. Error	Beta		
	(Constant)	-1,032	,301		-	,002
1	(Constant)				3,427	
Ι'	PROPER	-,094	,086	-,203	-	,283
	I IXOI LIX				1,095	

a. Dependent Variable: LnU2i

#### Model 2

**Model Summary** 

Model	R	R Square	Adjusted R	Std. Error of the
			Square	Estimate
1	,331 <sup>a</sup>	,109	,048	,62565

a. Predictors: (Constant), CSRD, PROPER

#### **ANOVA**<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
Regress	ion	1,393	2	,697	1,779	,187 <sup>b</sup>
1 Residua	ı	11,352	29	,391		
Total		12,745	31			

a. Dependent Variable: LnU2i2

b. Predictors: (Constant), CSRD, PROPER

#### Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	В	Std. Error	Beta		
(Constant)	,541	,557		,972	,339
1 PROPER	,236	,177	,258	1,337	,192
CSRD	-1,736	,981	-,342	1.770	,087

a. Dependent Variable: LnU2i2