

LAMPIRAN

Reliabilitas dan Validitas Budaya Perusahaan (X)

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

		Mean	Std Dev	Cases
1.	ITEM1	5,8947	,7637	38,0
2.	ITEM2	5,2105	1,3184	38,0
3.	ITEM3	4,3421	1,2580	38,0
4.	ITEM4	5,2105	1,3980	38,0
5.	ITEM5	3,2632	1,3494	38,0
6.	ITEM6	2,4474	1,3294	38,0
7.	ITEM7	4,3684	1,4222	38,0
8.	ITEM8	4,0789	1,6338	38,0
9.	ITEM9	4,6579	1,7900	38,0
10.	ITEM10	4,1579	1,6028	38,0
11.	ITEM11	5,4211	1,3483	38,0
12.	ITEM12	3,5526	1,5013	38,0
13.	ITEM13	4,7895	1,2116	38,0
14.	ITEM14	5,0526	1,5236	38,0
15.	ITEM15	5,6316	1,1722	38,0
16.	ITEM16	3,8684	1,5098	38,0
17.	ITEM17	5,7895	1,4733	38,0
18.	ITEM18	5,2895	1,4125	38,0
19.	ITEM19	6,1579	,6789	38,0
20.	ITEM20	2,6053	1,4619	38,0
21.	ITEM21	5,8684	1,0698	38,0
22.	ITEM22	3,0526	1,7850	38,0
23.	ITEM23	4,5526	1,3496	38,0
24.	ITEM24	4,2105	1,6466	38,0
25.	ITEM25	5,7105	1,0882	38,0
26.	ITEM26	6,1316	1,2119	38,0
27.	ITEM27	3,7368	1,8407	38,0
28.	ITEM28	5,6053	1,0537	38,0
29.	ITEM29	5,1842	1,0869	38,0
30.	ITEM30	3,1316	1,6468	38,0
31.	ITEM31	3,6316	1,4031	38,0
32.	ITEM32	4,5000	1,2892	38,0
33.	ITEM33	3,1842	1,7062	38,0
34.	ITEM34	5,9474	1,1137	38,0
35.	ITEM35	3,7105	1,5229	38,0
36.	ITEM36	5,0000	1,4332	38,0
37.	ITEM37	3,1842	1,2271	38,0
38.	ITEM38	4,1842	1,3327	38,0
39.	ITEM39	4,9474	1,3744	38,0
40.	ITEM40	5,5526	1,4275	38,0
41.	ITEM41	2,0000	,9586	38,0
42.	ITEM42	5,3684	1,6344	38,0
43.	ITEM43	3,2632	1,5714	38,0
44.	ITEM44	5,6842	1,2543	38,0
45.	ITEM45	5,1579	1,3260	38,0
46.	ITEM46	4,8421	1,6028	38,0
47.	ITEM47	4,7105	1,5051	38,0
48.	ITEM48	4,1579	1,4242	38,0

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

		Mean	Std Dev	Cases
49.	ITEM49	3,5263	1,5199	38,0
50.	ITEM50	2,4737	1,0587	38,0

Statistics for	Mean	Variance	Std Dev	N of Variables
SCALE	224,0000	255,7297	15,9916	50

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
ITEM1	218,1053	255,5562	-,0168	,6351
ITEM2	218,7895	247,6842	,1520	,6276
ITEM3	219,6579	253,6366	,0127	,6362
ITEM4	218,7895	246,2248	,1721	,6262
ITEM5	220,7368	260,9559	-,1616	,6479
ITEM6	221,5526	254,6323	-,0158	,6384
ITEM7	219,6316	244,2930	,2117	,6233
ITEM8	219,9211	239,8044	,2620	,6186
ITEM9	219,3421	233,1501	,3544	,6095
ITEM10	219,8421	244,2447	,1780	,6255
ITEM11	218,5789	249,1693	,1114	,6303
ITEM12	220,4474	237,6053	,3429	,6131
ITEM13	219,2105	237,9004	,4378	,6103
ITEM14	218,9474	239,9431	,2653	,6174
ITEM15	218,3684	236,7255	,4888	,6078
ITEM16	220,1316	254,6579	-,0251	,6405
ITEM17	218,2105	243,4139	,2207	,6225
ITEM18	218,7105	240,9139	,2924	,6176
ITEM19	217,8421	243,9203	,5352	,6162
ITEM20	221,3947	262,6238	-,1906	,6515
ITEM21	218,1316	241,4147	,3962	,6149
ITEM22	220,9474	245,3485	,1287	,6299
ITEM23	219,4474	248,2539	,1330	,6288
ITEM24	219,7895	239,6302	,2626	,6185
ITEM25	218,2895	239,7788	,4382	,6123
ITEM26	217,8684	229,0363	,6877	,5944
ITEM27	220,2632	245,9289	,1111	,6316
ITEM28	218,3947	250,4616	,1247	,6294
ITEM29	218,8158	254,8570	-,0089	,6364
ITEM30	220,8684	254,2255	-,0230	,6416
ITEM31	220,3684	245,2119	,1945	,6246
ITEM32	219,5000	241,2297	,3206	,6168
ITEM33	220,8158	256,9651	-,0758	,6465
ITEM34	218,0526	237,5647	,4930	,6087

ITEM35	220,2895	245,1302	,1736	,6259
ITEM36	219,0000	254,9189	-,0272	,6400
ITEM37	220,8158	263,5597	-,2343	,6504
ITEM38	219,8158	247,8300	,1459	,6280
ITEM39	219,0526	250,9161	,0672	,6333
ITEM40	218,4474	239,9296	,3112	,6162
ITEM41	222,0000	250,9730	,1264	,6294

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
ITEM42	218,6316	240,8876	,2399	,6205
ITEM43	220,7368	252,9018	,0072	,6387
ITEM44	218,3158	232,0597	,5782	,6004
ITEM45	218,8421	251,8122	,0513	,6341
ITEM46	219,1579	263,8122	-,2046	,6549
ITEM47	219,2895	253,3464	,0025	,6385
ITEM48	219,8421	249,5420	,0924	,6317
ITEM49	220,4737	260,9587	-,1535	,6498
ITEM50	221,5263	256,6344	-,0597	,6389

Reliability Coefficients

N of Cases = 38,0

N of Items = 50

Alpha = ,6328

Reliabilitas dan Validitas Semangat Kerja (Y)

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

		Mean	Std Dev	Cases
1.	ITEM1	6,0526	,7333	38,0
2.	ITEM2	2,5263	1,3504	38,0
3.	ITEM3	5,6579	1,0208	38,0
4.	ITEM4	3,2895	1,4687	38,0
5.	ITEM5	6,2632	,7600	38,0
6.	ITEM6	5,4474	1,0830	38,0
7.	ITEM7	6,0526	1,0641	38,0
8.	ITEM8	6,0000	,8699	38,0
9.	ITEM9	2,2368	1,0764	38,0
10.	ITEM10	2,5789	1,1771	38,0
11.	ITEM11	5,5263	1,1795	38,0
12.	ITEM12	5,8421	1,2846	38,0
13.	ITEM13	6,0789	1,3230	38,0
14.	ITEM14	2,6053	1,4245	38,0
15.	ITEM15	2,1842	,9824	38,0
16.	ITEM16	4,9474	1,8880	38,0
17.	ITEM17	2,0526	1,2509	38,0
18.	ITEM18	6,0789	,8505	38,0
19.	ITEM19	5,8684	1,0180	38,0
20.	ITEM20	2,4211	1,2221	38,0
21.	ITEM21	5,5263	1,0840	38,0
22.	ITEM22	5,6579	1,3002	38,0
23.	ITEM23	2,0263	,7880	38,0
24.	ITEM24	5,6053	1,1038	38,0
25.	ITEM25	5,1316	1,3187	38,0
26.	ITEM26	5,4474	1,0319	38,0
27.	ITEM27	2,2368	1,3840	38,0
28.	ITEM28	4,3421	1,8050	38,0
29.	ITEM29	6,1053	1,0853	38,0
30.	ITEM30	6,1053	1,0343	38,0
31.	ITEM31	2,8421	1,1974	38,0
32.	ITEM32	6,1579	,8861	38,0
33.	ITEM33	2,3947	1,2636	38,0
34.	ITEM34	5,9211	1,3633	38,0
35.	ITEM35	4,4737	1,6064	38,0
36.	ITEM36	2,0789	1,4590	38,0
37.	ITEM37	5,8947	1,0078	38,0
38.	ITEM38	3,1579	1,7480	38,0

Statistics for	Mean	Variance	Std Dev	N of
SCALE	170,8158	115,8841	10,7649	Variables 38

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
ITEM1	164,7632	110,5100	,3137	,4999
ITEM2	168,2895	117,7788	-,1269	,5437
ITEM3	165,1579	109,9744	,2274	,5020
ITEM4	167,5263	117,6615	-,1235	,5461
ITEM5	164,5526	111,4431	,2408	,5047
ITEM6	165,3684	110,5092	,1845	,5058
ITEM7	164,7632	110,4559	,1921	,5052
ITEM8	164,8158	111,7760	,1822	,5079
ITEM9	168,5789	119,4936	-,2026	,5449
ITEM10	168,2368	110,2937	,1701	,5068
ITEM11	165,2895	103,4545	,4601	,4724
ITEM12	164,9737	107,3236	,2596	,4949
ITEM13	164,7368	110,5235	,1298	,5112
ITEM14	168,2105	118,5491	-,1513	,5486
ITEM15	168,6315	117,9687	-,1429	,5370
ITEM16	165,8684	108,9822	,0847	,5210
ITEM17	168,7632	115,4289	-,0413	,5315
ITEM18	164,7368	110,7937	,2439	,5030
ITEM19	164,9474	106,8080	,3821	,4864
ITEM20	168,3947	110,0832	,1680	,5068
ITEM21	165,2895	101,6166	,5991	,4601
ITEM22	165,1579	106,8393	,2736	,4929
ITEM23	168,7895	115,6302	-,0217	,5240
ITEM24	165,2105	107,2518	,3243	,4904
ITEM25	165,6842	110,6543	,1258	,5117
ITEM26	165,3684	108,8336	,2780	,4967
ITEM27	168,5789	110,3044	,1260	,5118
ITEM28	166,4737	106,7966	,1563	,5077
ITEM29	164,7105	112,3193	,1038	,5143
ITEM30	164,7105	113,2923	,0691	,5177
ITEM31	167,9737	112,1344	,0913	,5158
ITEM32	164,6579	109,3122	,3123	,4964
ITEM33	168,4211	113,6558	,0234	,5241
ITEM34	164,8947	111,8805	,0744	,5185
ITEM35	166,3421	110,9879	,0684	,5211
ITEM36	168,7368	114,6856	-,0298	,5334
ITEM37	164,9211	106,2909	,4128	,4836
ITEM38	167,6579	116,8257	-,1058	,5506

RELIABILITY ANALYSIS - SCALE (ALPHA)

Reliability Coefficients

N of Cases = 38,0

N of Items = 38

Alpha = ,6230

Tabel r

df.	r
1	,9511
2	,8000
3	,6870
4	,6084
5	,5509
6	,5067
7	,4716
8	,4428
9	,4187
10	,3981
11	,3802
12	,3646
13	,3507
14	,3383
15	,3271
16	,3170
17	,3077
18	,2992
19	,2914
20	,2841
30	,2327
40	,2018
50	,1806

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Semangat Kerja	5,8138	,6604	38
Budaya Perusahaan	5,1759	,6587	38

Correlations

		Semangat Kerja	Budaya Perusahaan
Pearson Correlation	Semangat Kerja	1,000	,782
	Budaya Perusahaan	,782	1,000
Sig. (1-tailed)	Semangat Kerja	,	,000
	Budaya Perusahaan	,000	,
N	Semangat Kerja	38	38
	Budaya Perusahaan	38	38

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Budaya Perusahaan		Enter

- a. All requested variables entered.
 b. Dependent Variable: Semangat Kerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,782 ^a	,611	,600	,4176

- a. Predictors: (Constant), Budaya Perusahaan

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	9,861	1	9,861	56,554	,000 ^a
	Residual	6,277	36	,174		
	Total	16,138	37			

- a. Predictors: (Constant), Budaya Perusahaan
 b. Dependent Variable: Semangat Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1,757	,544		3,232	,003
	Budaya Perusahaan	,784	,104	,782	7,520	,000

a. Dependent Variable: Semangat Kerja

**Tabel Pengujian
Nilai t**

df.	$t_{0,10}$	$t_{0,05}$	$t_{0,025}$
1	3,078	6,314	12,706
2	1,886	2,920	4,303
3	1,638	2,535	3,182
4	1,533	2,132	2,776
5	1,476	2,015	2,571
6	1,440	1,943	2,447
7	1,415	1,895	2,365
8	1,397	1,860	2,306
9	1,383	1,833	2,262
10	1,372	1,812	2,228
11	1,363	1,796	2,201
12	1,356	1,782	2,179
13	1,350	1,771	2,160
14	1,345	1,761	2,145
15	1,341	1,753	2,131
16	1,337	1,746	2,120
17	1,333	1,740	2,110
18	1,330	1,734	2,101
19	1,328	1,729	2,093
20	1,325	1,725	2,086
21	1,323	1,721	2,080
22	1,321	1,717	2,074
23	1,319	1,711	2,069
24	1,318	1,708	2,064
25	1,316	1,706	2,060
26	1,315	1,703	2,056
27	1,314	1,701	2,052
28	1,313	1,699	2,048
29	1,311	1,697	2,045
30	1,310	1,684	2,042
40	1,303	1,683	2,021
45	1,300	1,679	2,014
46	1,300	1,678	2,012
47	1,299	1,677	2,011
48	1,299	1,677	2,010
49	1,299	1,676	2,009
50	1,298	1,675	2,008

