

**THE ROLE OF JOB SATISFACTION ON WORK MOTIVATION
OF NEW HIRES IN NON OPERATIONS DISBURSEMENT
SECTION IN COMPANY X**

Thesis for S-1



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SURABAYA
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SECTION IN COMPANY X**

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By:

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THESIS

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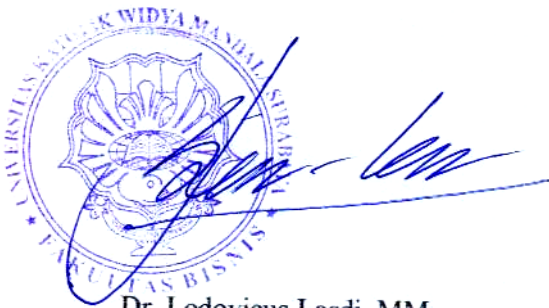


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Researcher,

(Joan Marcelina)

TABLE OF CONTENTS

COVER PAGE	i
AUTHENTICITY STATEMENT OF SCIENTIFIC PAPER AND PUBLICATION APPROVAL OF SCIENTIFIC PAPER	iii
APPROVAL PAGE	iv
RATIFICATION PAGE.....	v
FOREWORDS.....	vi
TABLE OF CONTENTS	viii
LIST OF TABLES	x
LIST OF FIGURES.....	xi
LIST OF APPENDIX.....	xii
ABSTRACT	xiii
CHAPTER 1: INTRODUCTION	1
1.1. Background.....	1
1.2. Research Question.....	4
1.3. Objectives of the Study	5
1.4. Scope of the Study	5
1.5. Significance of The Study	5
1.6. Systematic of Writing.....	6
CHAPTER 2: LITERATURE REVIEW	8
2.1. Previous Research	9
2.2. Work Motivation.....	10
2.3. Job Satisfaction	19
2.4. The Role of Job Satisfaction towards Work Motivation.....	25

CHAPTER 3: RESEARCH METHODS	27
3.1. Research Design.....	27
3.2. Type and Source of Data	27
3.2.1. Type of Data.....	27
3.2.2. Source of Data.....	28
3.2.3. Methods of Collecting Data	28
3.3. Research Object	28
3.4. Data Analysis.....	29
CHAPTER 4: ANALYSIS AND DISCUSSIONS.....	34
4.1. Disbursement Non Operations	34
4.2. Data Collection Process.....	34
4.3. Informants Profile	34
4.4. The Result of The Interview	35
4.5. Discussion	43
CHAPTER 5: CONCLUSION AND SUGGESTION.....	45
5.1. Conclusion.....	45
5.2. Suggestion	45
5.2.1. Academic Suggestion	45
5.2.2. Practical Suggestion.....	46
REFERENCES	
APPENDIX	

LIST OF TABLES

Table	Page
2.1 Differences between Previous Study and Current Research	9
3.1 Trusworthiness Grounded Theory	30
4.1 Informant Profile Data	35
4.2 Informants Motivaton Data	36
4.3 Research Result Coworker Support.....	37
4.4 Research Result Reward System	38
4.5 Research Result Supervisor.....	39
4.6 Research Result Job Scope	40
4.7 Research Result Work Condition	41
4.8 Research Result Promotion	41
4.9 Research Result Summary	42

LIST OF FIGURES

Figure	Page
2.1 Extrinsic and Intrinsic Motivation	13
2.2 Maslow Hierarchy of Needs	16
2.3 Facts of Job Satisfaction	24

LIST OF APPENDIX

Appendix 1. Interview Questions

Appendix 2. Respondent's Profile

Appendix 3. Interview Result

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ABSTRACT

Job Satisfaction today has becoming a major issues that all company should be considered. This is because workers that are satisfied with their job will tend to be motivated to give more contribution towards the company. Five informant was chosen from one of the biggest corporate in Indonesia to analyze how can job satisfaction has role to affect the employee's work motivation.

This research is a direct interview research, whereby the author collect the data and stories directly from the employees of Company X and analyze it to examine each particular reasons behind their job satisfaction and motivation in working as AP accountant in Disbursement Non Operations of Company X. The Result of the research showed that Job satisfaction in Company X is high; therefore it triggered the employees to work harder and contribute more to the company. Implication for research and practice are discussed.

Keywords: Job Satisfaction, Work Motivation

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ABSTRAK

Kepuasan Kerja saat ini telah menjadi isu utama yang harus dipertimbangkan oleh semua perusahaan. Ini karena pekerja yang puas dengan pekerjaan mereka akan cenderung termotivasi untuk memberikan kontribusi lebih terhadap perusahaan. Lima informan telah dipilih dari salah satu perusahaan terbaik di Indonesia untuk menganalisa bagaimana kepuasan kerja dapat berperan mempengaruhi motivasi kerja karyawan.

Penelitian ini merupakan penelitian wawancara langsung, dimana penulis mengumpulkan data dan cerita langsung dari karyawan Perusahaan X dan menganalisanya untuk menguji setiap alasan tertentu di balik kepuasan dan motivasi kerja mereka dalam bekerja sebagai akuntan. Hasil penelitian menunjukkan bahwa kepuasan kerja pada perusahaan X tinggi; Hal tersebut memicu para karyawan untuk bekerja lebih keras dan memberikan kontribusi lebih kepada perusahaan. Implikasi penelitian dan praktik dibahas.

Keywords: Job Satisfaction, Work Motivation